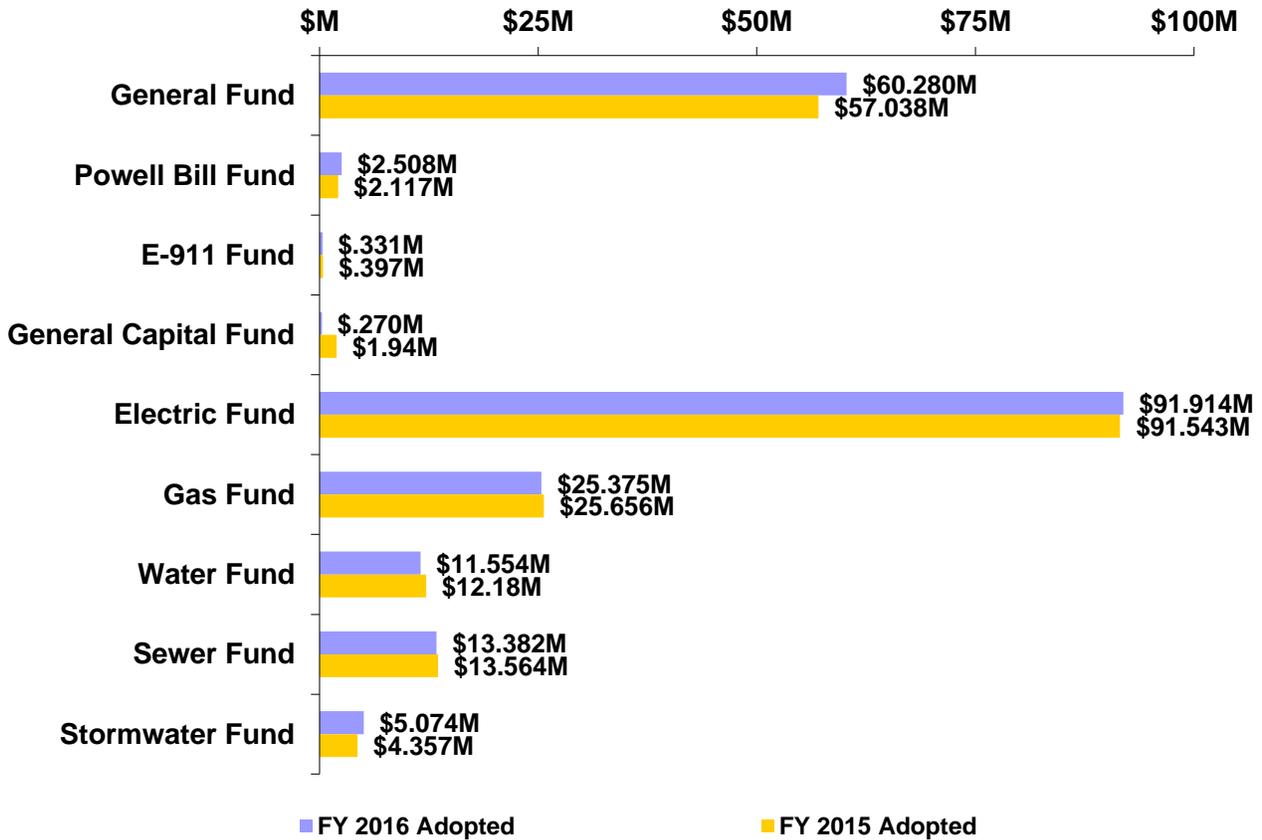


The City of Rocky Mount's total adopted operating budget for FY 2016 is \$210,687,210. This represents a 0.9% increase of the Adopted FY 2015 Budget of \$208,792,840, and a 3.5% decrease of the FY 2015 Revised Budget of \$218,296,464.

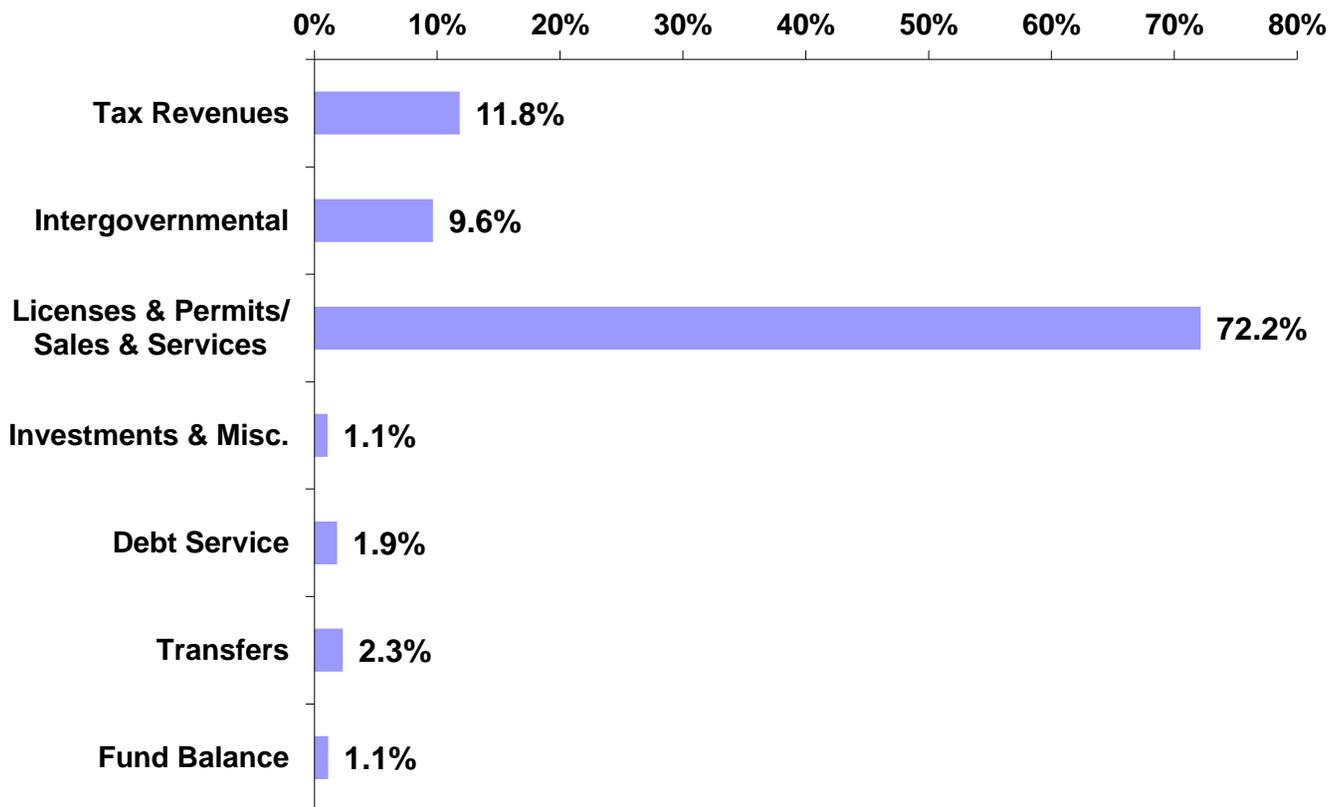
	FY 2015 Adopted Budget	FY 2015 Revised Budget	FY 2016 Adopted Budget	\$ Difference from FY 2015 Adopted
General Fund	57,038,230	60,010,954	60,280,030	3,241,800
Powell Bill Fund	2,117,000	2,587,280	2,508,000	391,000
E-911 Fund	396,700	455,817	330,700	(66,000)
General Capital Fund	1,940,000	3,522,730	270,000	(1,670,000)
Electric Fund	91,543,150	93,280,253	91,914,160	371,010
Gas Fund	25,656,440	26,801,693	25,375,000	(281,440)
Water Fund	12,180,080	12,855,399	11,554,080	(626,000)
Sewer Fund	13,564,150	14,126,815	13,381,650	(182,500)
Stormwater Fund	4,357,090	4,655,523	5,073,590	716,500
	208,792,840	218,296,464	210,687,210	1,894,370

FY 2016 Adopted & FY 2015 Adopted Budgets



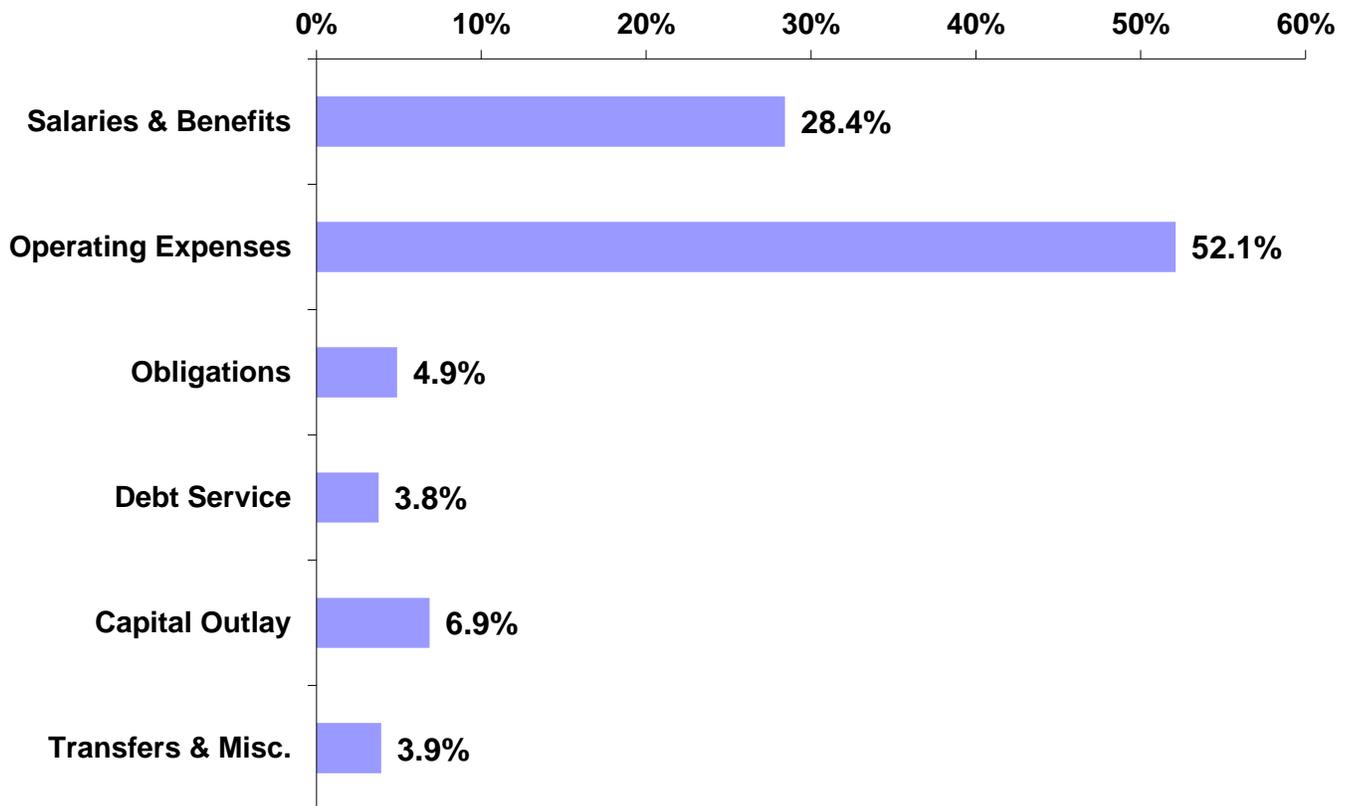
	Tax Revenues	Intergovernmental	Licenses & Permits/ Sales & Services	Investments & Misc.	Debt Issued	Transfers	Fund Balance	Total
General Fund	24,835,000	17,225,860	9,062,440	851,730	2,105,000	4,800,000	1,400,000	60,280,030
Powell Bill Fund	-	2,508,000	-	-	-	-	-	2,508,000
E-911 Fund	-	330,700	-	-	-	-	-	330,700
General Capital Fund	89,000	65,000	60,000	1,000	55,000	-	-	270,000
Electric Fund	-	194,000	90,492,500	702,660	525,000	-	-	91,914,160
Gas Fund	-	-	24,512,000	195,000	-	-	668,000	25,375,000
Water Fund	-	-	11,238,000	216,080	100,000	-	-	11,554,080
Sewer Fund	-	-	12,615,900	252,750	202,000	-	311,000	13,381,650
Stormwater Fund	-	-	4,040,590	43,000	915,000	75,000	-	5,073,590
	24,924,000	20,323,560	152,021,430	2,262,220	3,902,000	4,875,000	2,379,000	210,687,210

Share of Total FY 2016 Adopted Budget



	Salaries & Benefits	Operating Expenses	Obligations	Debt Service	Capital Outlay	Transfers & Misc.	Admin. Fees	Total
General Fund	45,404,010	14,552,180	7,895,230	4,375,690	3,675,020	2,220,000	(17,842,100)	60,280,030
Powell Bill Fund	-	110,000	-	-	2,248,000	75,000	75,000	2,508,000
E-911 Fund	77,000	25,500	225,000	-	3,200	-	-	330,700
General Capital Fund	-	-	-	-	270,000	-	-	270,000
Electric Fund	5,257,090	75,244,880	924,240	1,363,110	2,798,000	2,540,000	3,786,840	91,914,160
Gas Fund	1,601,260	15,018,530	293,110	288,180	1,200,000	2,450,000	4,523,920	25,375,000
Water Fund	3,464,470	2,995,410	515,000	349,020	1,236,700	730,000	2,263,480	11,554,080
Sewer Fund	2,485,060	2,448,750	547,000	1,205,040	1,709,500	280,000	4,706,300	13,381,650
Stormwater Fund	2,160,900	441,210	7,600	434,180	1,467,800	57,500	504,400	5,073,590
	60,449,790	110,836,460	10,407,180	8,015,220	14,608,220	8,352,500	(1,982,160)	210,687,210
	10.2%	76.0%	1.6%	2.5%	5.7%	4.1%		

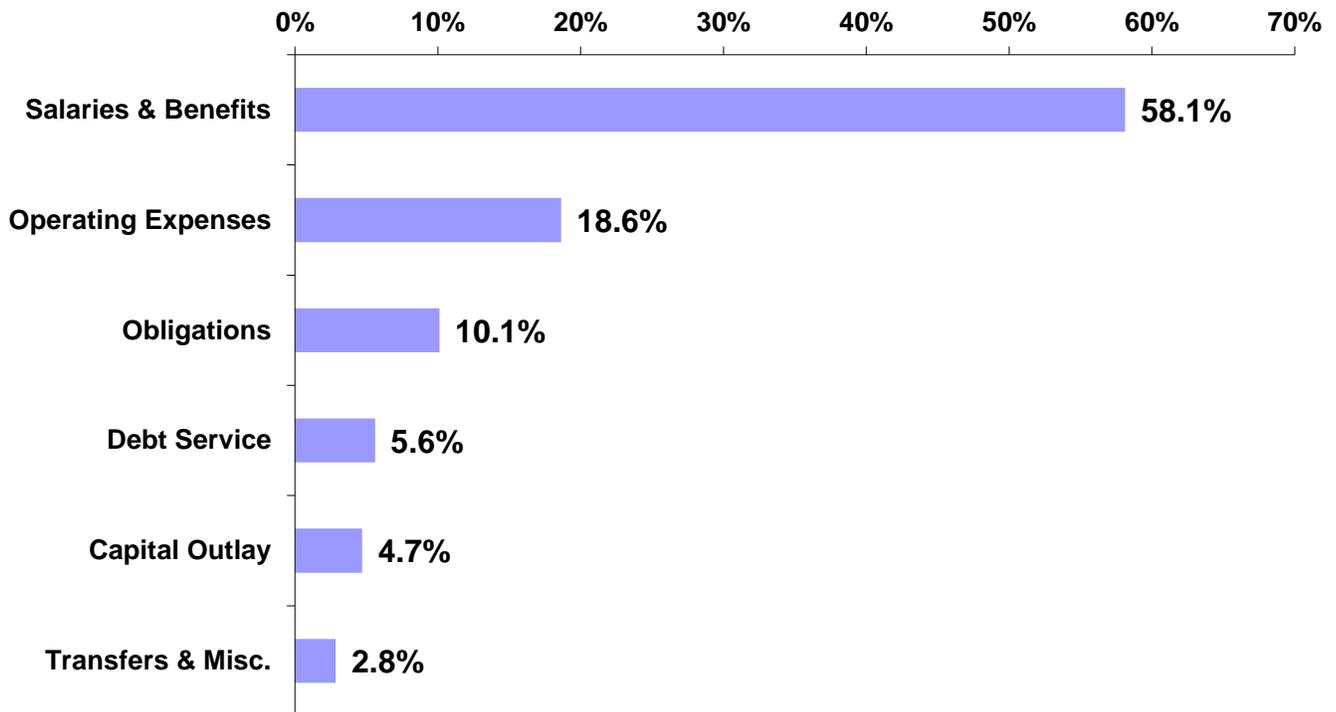
Share of Total FY 2016 Adopted Budget



Note: The Administrative Service Fee reflects charges to other departments and funds for share of services provided and accounted for in various funds. They are usually considered negative revenue in order to avoid double-entry in total budget.

	Salaries & Benefits	Operating Expenses	Obligations	Debt Service	Capital Outlay	Transfers & Misc.	Admin. Fees	Total
Mayor & City Council	137,000	458,810	1,186,400	-	10,000	472,000	(1,076,300)	1,187,910
City Clerk	225,070	36,720	4,000	-	-	-	(119,600)	146,190
City Manager	1,155,630	306,260	64,970	-	5,000	-	(759,500)	772,360
Human Resources	1,709,790	127,210	18,200	-	4,150	475,000	(1,196,500)	1,137,850
Human Relations	298,200	32,690	-	-	-	-	-	330,890
Finance	4,594,560	799,210	2,421,650	194,520	216,000	100,000	(7,937,500)	388,440
Central Services	575,430	1,066,250	198,000	426,440	346,000	5,000	(1,462,700)	1,154,420
Police	13,871,360	1,536,930	352,300	-	568,800	18,000	-	16,347,390
Fire	9,814,930	1,098,820	12,200	380,520	1,028,000	-	-	12,334,470
Public Works	4,949,220	5,466,400	2,569,200	1,002,080	1,181,500	100,000	(4,175,800)	11,092,600
Engineering	1,527,800	544,010	38,640	-	33,000	-	(1,089,200)	1,054,250
Parks & Recreation	5,232,720	2,781,890	552,670	2,372,130	252,570	-	(25,000)	11,166,980
Planning & CD	1,312,300	296,980	477,000	-	30,000	1,050,000	-	3,166,280
	45,404,010	14,552,180	7,895,230	4,375,690	3,675,020	2,220,000	(17,842,100)	60,280,030

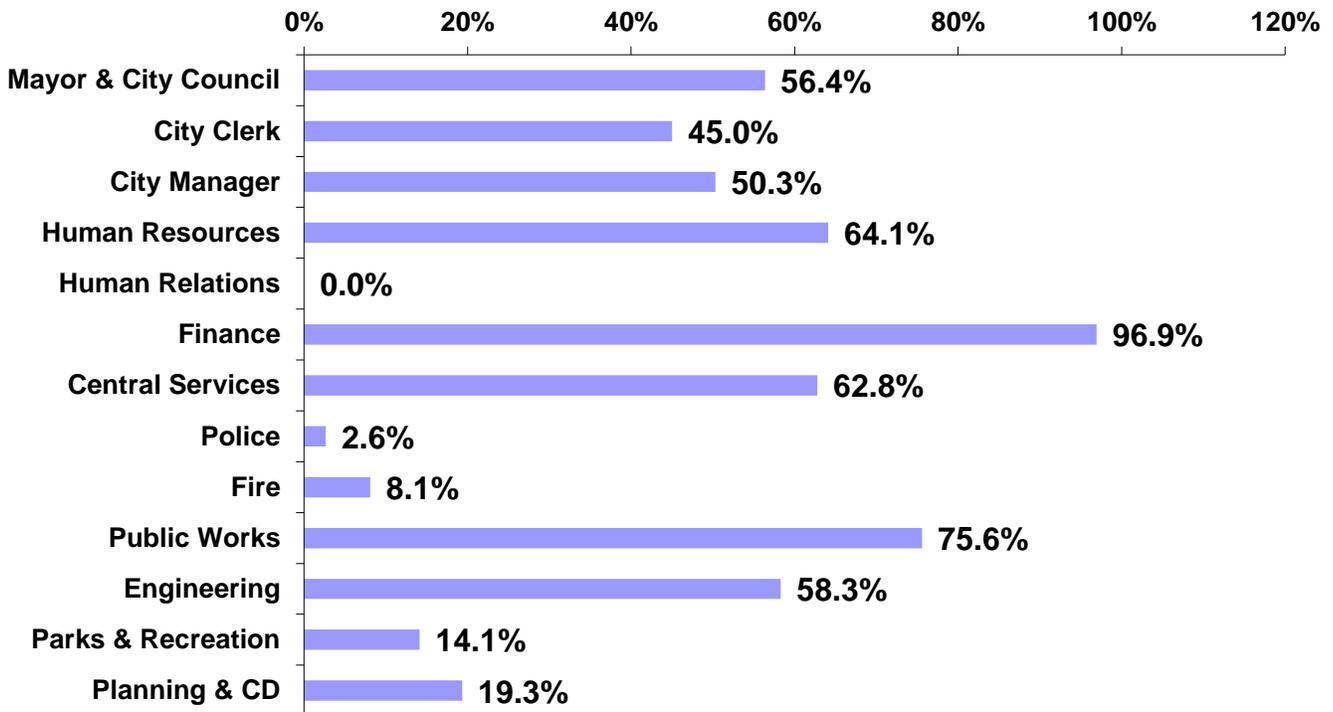
Share of Total FY 2016 Adopted Budget



Note: The Administrative Service Fee reflects charges to other departments and funds for share of services provided and accounted for within the General Fund. They are usually considered negative revenue in order to avoid double-entry in total budget.

	Total Expenditures	Admin. Fee	Operations Revenues	Intergovt Revenues	Debt Issued	Assigned Fund Balance	Total Recovery	% Recovery
Mayor & City Council	2,264,210	(1,076,300)	-	-	-	(200,000)	(1,276,300)	56.4%
City Clerk	265,790	(119,600)	-	-	-	-	(119,600)	45.0%
City Manager	1,531,860	(759,500)	(11,000)	-	-	-	(770,500)	50.3%
Human Resources	2,334,350	(1,196,500)	-	-	-	(300,000)	(1,496,500)	64.1%
Human Relations	330,890	-	-	-	-	-	-	0.0%
Finance	8,325,940	(7,937,500)	(132,000)	-	-	-	(8,069,500)	96.9%
Central Services	2,617,120	(1,462,700)	-	-	(180,000)	-	(1,642,700)	62.8%
Police	16,347,390	-	(70,300)	(360,000)	-	-	(430,300)	2.6%
Fire	12,334,470	-	(98,000)	-	(900,000)	-	(998,000)	8.1%
Public Works	15,268,400	(4,175,800)	(6,324,100)	(15,000)	(1,025,000)	-	(11,539,900)	75.6%
Engineering	2,143,450	(1,089,200)	(5,500)	(155,000)	-	-	(1,249,700)	58.3%
Parks & Recreation	11,191,980	(25,000)	(1,556,430)	-	-	-	(1,581,430)	14.1%
Planning & CD	3,166,280	-	(432,000)	(180,000)	-	-	(612,000)	19.3%
Total	78,122,130	(17,842,100)	(8,629,330)	(710,000)	(2,105,000)	(500,000)	(29,786,430)	38.1%

General Fund Departmental Expenditure Recovery



Note: Expenditures not recovered by administrative fees, department operating and grant revenues, debt issuance, or assignment of appropriated fund balance are paid for with other revenue sources, including taxes and transfers.

BUDGET IN BRIEF (FY 2016 Adopted)

Revenue Summary, All Budgeted Funds

Fund/Category/Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
General Fund						
Ad Valorem Taxes						
Current Year Ad Valorem	19,961,663	20,600,000	20,600,000	20,550,000	21,850,000	1,250,000
Prior Year Ad Valorem	636,108	565,000	565,000	540,000	540,000	(25,000)
Vehicle Taxes	2,843,150	1,865,000	1,865,000	2,100,000	2,200,000	335,000
Tax Penalty	21,717	23,000	23,000	20,000	20,000	(3,000)
Animal Tax	314,612	225,000	225,000	225,000	225,000	-
	23,777,249	23,278,000	23,278,000	23,435,000	24,835,000	1,557,000
Intergovernmental Revenues						
Payment in Lieu of Tax	1,414,690	1,476,760	1,476,760	1,476,760	1,503,360	26,600
Cable Franchise	611,288	615,000	615,000	550,000	530,000	(85,000)
Taxes-RMHA	56,225	50,000	50,000	40,000	50,000	-
Vehicle Rentals	66,189	62,000	62,000	60,000	62,000	-
Federal Highway Administration	151,007	155,000	155,000	155,000	155,000	-
Local Option Sales Tax-Edgecombe	2,464,005	2,565,000	2,565,000	2,625,000	2,660,000	95,000
Local Option Sales Tax-Nash	6,807,187	7,100,000	7,100,000	7,400,000	7,615,000	515,000
Telecommunications Tax	753,859	825,000	825,000	625,000	675,000	(150,000)
Solid Waste Tax	32,667	36,000	36,000	37,000	37,000	1,000
Wine & Beer	247,804	250,000	250,000	262,500	262,500	12,500
ABC-Nash	94,323	70,000	70,000	75,000	75,000	5,000
ABC-Edgecombe	6,697	6,000	6,000	11,000	12,000	6,000
Utility Sales Tax	2,307,495	2,300,000	2,300,000	2,500,000	2,500,000	200,000
State Court/Judicial Center	104,583	116,340	116,340	104,500	107,000	(9,340)
KAB Local Share	43,041	42,400	42,400	42,000	42,000	(400)
Traffic Maintenance	273,567	245,000	245,000	270,000	270,000	25,000
Sales & Use Tax	89,747	135,000	135,000	100,000	125,000	(10,000)
State Grant-DENR	-	15,000	15,000	15,000	15,000	-
RMHA Police Reimbursement	27,912	30,000	30,000	30,000	30,000	-
NRMS Police Reimbursement	316,798	275,000	275,000	320,000	320,000	45,000
NCC Police	-	-	-	-	-	-
	15,869,134	16,369,500	16,369,500	16,698,760	17,045,860	676,360
Program Revenue						
Entitlement Programs	158,259	200,000	200,000	180,000	180,000	(20,000)
	158,259	200,000	200,000	180,000	180,000	(20,000)
Licenses & Permits						
Privilege Fees	50,188	140,000	140,000	1,500	-	(140,000)
Motor Vehicle License Fee	292,572	215,000	215,000	215,000	215,000	-
Planning & Inspections Permits	347,272	397,600	397,600	413,000	420,700	23,100
Fire Inspections & Permits	59,880	64,700	64,700	117,500	82,500	17,800
Waterfowl Permits	-	350	350	50	-	(350)
Monument Permit	2,200	3,000	3,000	3,000	3,000	-
Zoning Certificates	5,930	4,000	4,000	4,750	4,800	800
	758,042	824,650	824,650	754,800	726,000	(98,650)

BUDGET IN BRIEF (FY 2016 Adopted)

Revenue Summary, All Budgeted Funds

Fund/Category/Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
Sales & Services						
Utility Reconnection	302,345	310,000	310,000	300,000	310,000	-
Police Revenues	55,497	60,200	60,200	69,430	70,300	10,100
Fire Revenues	11,456	9,500	9,500	10,700	10,000	500
Parks & Recreation Revenues	1,029,698	1,000,200	1,080,200	994,230	1,125,300	125,100
Cemetery	127,040	122,000	122,000	123,000	122,500	500
Solid Waste Transfer Station	2,534,029	2,350,000	2,350,000	2,350,000	2,400,000	50,000
Solid Waste Commercial	351,444	360,000	360,000	350,000	350,000	(10,000)
Solid Waste Recycling	597,466	600,000	600,000	600,000	600,000	-
Solid Waste Rollout Cart	2,885,261	2,880,000	2,880,000	2,880,000	2,880,000	-
Other Solid Waste Revenues	17,610	19,300	19,300	11,100	20,100	800
Weed Control	81,752	70,000	70,000	72,500	72,500	2,500
Planning & Inspections	3,525	3,500	3,500	5,400	4,500	1,000
Parking	4,093	3,150	3,150	4,140	4,140	990
Expense Recovery	328,307	196,600	196,600	241,900	241,100	44,500
Asset & Inventory Sales	103,620	75,000	75,000	151,200	126,000	51,000
	8,433,143	8,059,450	8,139,450	8,163,600	8,336,440	276,990
Interest						
Interest	50,948	60,000	60,000	53,000	57,000	(3,000)
BAB Rebate	9,936	7,530	7,530	8,500	8,000	470
Interest/Penalty	44,187	50,000	50,000	60,000	60,000	10,000
Online Penalty	990	1,000	1,000	1,000	1,000	-
	106,061	118,530	118,530	122,500	126,000	7,470
Miscellaneous						
Local Grant	11,679	-	3,893	3,800	-	-
Indirect Cost Reimbursement	113,531	9,500	9,500	32,550	12,500	3,000
Returned Checks	34,925	36,000	36,000	36,000	36,000	-
Bad Debt Expense	23,941	10,000	10,000	22,500	20,000	10,000
Cash Over/Short	224	-	-	-	-	-
Demolition Assessments	23,327	40,000	40,000	10,000	20,000	(20,000)
Interest on Assessments	7,150	7,000	7,000	5,000	7,000	-
Contributions	152,795	97,000	154,000	115,500	97,000	-
Sponsorships	30,813	46,000	54,136	92,755	13,180	(32,820)
Insurance Settlements	64,846	66,500	20,500	103,055	23,480	(43,020)
Building & Facility Rentals	294,702	254,400	254,400	329,978	377,300	122,900
Exceeds Utility Tax	356,691	-	-	60,000	60,000	60,000
Other Revenues	115,320	109,700	109,700	72,710	59,270	(50,430)
	1,229,945	630,100	699,129	791,093	725,730	95,630
Interfund Transfers						
Interfund Transfers-Operating	3,122,000	4,100,000	4,100,000	4,100,000	4,300,000	200,000
Occupancy Tax Transfer	500,000	500,000	500,000	500,000	500,000	-
	3,622,000	4,600,000	4,600,000	4,600,000	4,800,000	200,000
Lease Proceeds						
Lease Proceeds	1,440,000	1,758,000	1,758,000	1,758,000	2,105,000	347,000
	1,440,000	1,758,000	1,758,000	1,758,000	2,105,000	347,000

BUDGET IN BRIEF (FY 2016 Adopted)**Revenue Summary, All Budgeted Funds**

Fund/Category/Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
Fund Balance						
Fund Balance Appropriated	-	1,200,000	4,023,695	-	1,400,000	200,000
	-	1,200,000	4,023,695	-	1,400,000	200,000
General Fund Total	55,393,834	57,038,230	60,010,954	56,503,753	60,280,030	3,241,800
Powell Bill Fund						
Powell Bill Allocation	1,631,392	1,601,000	1,601,000	1,622,516	1,512,000	(89,000)
NCDOT Reimbursement/Grant	-	496,000	646,000	150,000	996,000	500,000
Interest	2,557	2,400	2,400	2,400	-	(2,400)
Miscellaneous	87	17,600	17,600	35,000	-	(17,600)
Fund Balance Appropriated	-	-	320,280	-	-	-
Powell Bill Fund	1,634,035	2,117,000	2,587,280	1,809,916	2,508,000	391,000
Emergency Telephone Fund						
E911 Tax Revenue Share	343,702	346,000	346,000	346,000	330,700	(15,300)
Interest	371	-	-	-	-	-
Fund Balance Appropriated	-	50,000	109,817	88,000	-	(50,000)
Emergency Telephone Fund Total	344,073	396,000	455,817	434,000	330,700	(65,300)
General Capital Fund						
Ad Valorem MSD	63,469	76,500	76,000	72,500	75,000	(1,500)
Vehicle Taxes	2,092	2,500	2,500	20,000	14,000	11,500
Local Option Sales	-	50,000	50,000	50,000	65,000	15,000
Transfer Station Fee	-	60,000	60,000	60,000	60,000	-
Expense Recovery	2,151,205	-	67,120	67,120	-	-
Interest	954	1,000	1,000	1,400	1,000	-
State Grant	104,825	-	43,892	43,000	-	-
Interfund Transfer	-	-	61,392	61,392	-	-
Lease Proceeds	515,000	1,700,000	1,700,000	1,700,000	55,000	(1,645,000)
Fund Balance Appropriated	-	50,000	1,460,326	1,245,000	-	(50,000)
General Capital Fund Total	2,837,545	1,940,000	3,522,230	3,320,412	270,000	(1,670,000)

BUDGET IN BRIEF (FY 2016 Adopted)

Revenue Summary, All Budgeted Funds

Fund/Category/Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
Electric Fund						
State Grant-NCDOT		99,000	99,000	99,000	194,000	95,000
Electric Utility Sales	91,430,978	90,215,000	90,215,000	90,215,000	90,215,000	-
Expense Recovery	779,942	275,000	410,847	475,000	275,000	-
Material & Inventory Sales	2,175	2,500	2,500	2,500	2,500	-
Electric Reconnection	25	-	-	-	-	-
Interest	11,384	12,150	12,150	10,000	10,000	(2,150)
BAB Rebate	12,636	12,000	12,000	12,000	12,000	-
Interest/Penalty	369,473	375,000	375,000	380,000	380,000	5,000
Bad Debt Collection	349,360	305,000	305,000	300,000	300,000	(5,000)
Communications Radio	345,086	-	-	-	-	-
Communications Telephone	495,807	-	-	-	-	-
Insurance Settlements	63,944	-	-	59,160	-	-
Miscellaneous Accounts		-	-	-	-	-
Contributions		2,500	2,500	2,500	660	(1,840)
Interfund Transfers		-	-	-	-	-
Lease Proceeds	165,000	245,000	245,000	245,000	525,000	280,000
Fund Balance Appropriated		-	1,601,256	-	-	-
Electric Fund Total	94,025,809	91,543,150	93,280,253	91,800,160	91,914,160	371,010
Gas Fund						
Natural Gas Utility Sales	26,507,748	24,500,000	23,500,000	27,000,000	24,500,000	-
Expense Recovery	4,650	8,240	8,000	18,000	12,000	3,760
Natural Gas Reconnection	675	-	-	1,000	-	-
Interest	8,895	10,000	10,000	10,000	10,000	-
Interest/Penalty	92,539	102,200	102,200	115,000	115,000	12,800
BAB Rebate	-	-	-	-	-	-
Bad Debt Collection	50,049	60,000	60,000	70,000	70,000	10,000
Insurance Settlements	-	-	-	-	-	-
Lease Proceeds	-	-	-	-	-	-
Fund Balance Appropriated	-	970,000	2,121,253	-	668,000	(302,000)
Gas Fund Total	26,664,556	25,650,440	25,801,453	27,214,000	25,375,000	(275,440)

BUDGET IN BRIEF (FY 2016 Adopted)

Revenue Summary, All Budgeted Funds

Fund/Category/Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
<u>Water Fund</u>						
Frontage Fee	21,445	40,000	40,000	52,000	50,000	10,000
Privilege Fee	575	-	-	12,000	-	-
Water Utility Sales	10,771,384	10,820,000	10,820,000	10,820,000	11,160,000	340,000
Water Service Taps	15,860	12,000	12,000	24,000	180,000	168,000
Capacity Fee	4,000	10,000	10,000	10,000	10,000	-
Expense Recovery	-	1,000	1,000	1,000	-	(1,000)
Interest	6,110	8,000	8,000	8,000	8,000	-
Interest/Penalty	42,372	50,000	50,000	50,000	50,000	-
BAB Rebate	12,234	6,000	6,000	11,000	10,000	4,000
Bad Debt Collection	16,059	10,280	10,280	20,000	15,000	4,720
Interest on Assessments	6,153	4,800	4,800	4,800	4,800	-
Rent-Other Facilities	36,215	33,000	33,000	33,000	33,000	-
Insurance Settlements	29,700	-	-	10,800	-	-
Miscellaneous Accounts	37,079	80,000	80,000	40,000	80,000	-
Water & Sewer Assessments	10,581	15,000	15,000	18,000	16,000	1,000
Lease Proceeds	323,000	540,000	540,000	540,000	100,000	(440,000)
Fund Balance Appropriated	-	550,000	1,225,319	1,225,319	550,000	-
Water Fund Total	11,332,766	12,180,080	12,855,399	12,919,919	11,554,080	(626,000)
<u>Sewer Fund</u>						
Pretreatment Fee	4,940	6,900	6,900	6,900	6,900	-
Frontage Fee	7,163	30,000	30,000	34,300	30,000	-
Sewer Utility Sales	11,364,418	11,450,000	11,450,000	11,450,000	12,160,000	710,000
Sewer Utility Surcharge	325,466	400,000	400,000	400,000	400,000	-
Capacity Fee	3,350	12,000	12,000	12,000	12,000	-
Material & Inventory Sales	1,259	2,000	2,000	2,000	2,000	-
Sewer Service Taps	3,750	5,000	5,000	5,000	5,000	-
Interest	5,098	6,000	6,000	5,000	5,000	(1,000)
Interest/Penalty	64,020	70,000	70,000	70,000	70,000	-
BAB Rebate	35,954	15,000	15,000	32,000	18,000	3,000
Bad Debt Collection	46,656	35,000	35,000	50,000	40,000	5,000
Interest on Assessments	7,027	7,000	7,000	5,000	6,500	(500)
Rent-Log Cabin Homes	13,248	13,250	13,250	13,250	13,250	-
Miscellaneous Accounts	109,570	82,000	82,000	97,000	3,000	(79,000)
Water & Sewer Assessments	6,788	15,000	15,000	15,000	15,000	-
Lease Proceeds	75,000	725,000	725,000	725,000	202,000	(523,000)
Fund Balance Appropriated	-	690,000	1,252,665	-	311,000	(379,000)
Sewer Fund Total	12,073,707	13,564,150	14,126,815	12,922,450	13,299,650	(264,500)

BUDGET IN BRIEF (FY 2016 Adopted)**Revenue Summary, All Budgeted Funds**

Fund/Category/Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
<u>Stormwater Fund</u>						
State Grant-Clean Water Management	29,000	-	-	-	-	-
Stormwater Utility Sales	3,457,268	4,040,090	4,040,090	4,040,090	4,040,090	-
Material & Inventory Sales	118	500	500	500	500	-
Interest	1,674	2,500	2,500	1,000	1,000	(1,500)
Interest/Penalty	38,966	25,000	25,000	40,000	30,000	5,000
BAB Rebate	4,480	1,000	1,000	4,000	2,000	1,000
Bad Debt Collection	8,506	8,000	8,000	12,000	10,000	2,000
Interfund Transfers-Powell Bill	75,000	75,000	75,000	75,000	75,000	-
Lease Proceeds	225,000	205,000	205,000	205,000	915,000	710,000
Fund Balance Appropriated	-	-	298,433	-	-	-
Stormwater Fund Total	3,840,011	4,357,090	4,655,523	4,377,590	5,073,590	716,500
<u>Canteen Fund</u>						
Canteen Revenues	597,276	451,800	457,800	622,910	459,800	8,000
Canteen Fund Total	597,276	451,800	457,800	622,910	459,800	8,000
<u>Risk Management Fund</u>						
Risk Management Revenues	5,724,120	6,550,000	6,550,000	6,800,000	7,150,000	600,000
Risk Management Fund Total	5,724,120	6,550,000	6,550,000	6,800,000	7,150,000	600,000
<u>Communications Fund</u>						
Charges for Service	-	1,022,220	1,022,220	1,022,220	1,179,420	157,200
Lease Proceeds	-	400,000	960,000	960,000	-	(400,000)
Communications Fund Total	-	1,422,220	1,982,220	1,982,220	1,179,420	(242,800)

BUDGET IN BRIEF (FY 2016 Adopted)**Expenditure Summary, All Budgeted Funds**

Fund/Department/Division	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
General Fund						
Mayor & City Council						
Mayor & City Council	131,529	444,960	444,149	166,390	415,360	(29,600)
Community Services	924,071	676,720	985,506	670,561	772,550	95,830
	1,468,687	1,121,680	1,167,508	836,951	1,187,910	66,230
City Clerk						
City Clerk	101,737	148,770	151,420	123,500	146,190	(2,580)
	101,737	148,770	151,420	123,500	146,190	(2,580)
City Manager						
City Managers Office	433,380	491,690	498,961	466,061	501,970	10,280
Public Affairs	83,304	106,580	159,530	89,690	109,150	2,570
Downtown Development	24,959	160,700	258,432	149,560	161,240	540
	541,642	758,970	916,923	705,311	772,360	13,390
Human Resources						
Human Resources	456,527	1,258,180	913,373	379,740	1,137,850	(120,330)
	456,527	1,258,180	913,373	379,740	1,137,850	(120,330)
Human Relations						
Human Relations	293,019	316,030	316,030	324,570	330,890	14,860
	293,019	316,030	316,030	324,570	330,890	14,860
Finance						
Finance Administration	228	136,440	96,127	127,757	146,920	10,480
Accounting	46,547	65,080	65,080	29,480	73,410	8,330
Purchasing	160	48,500	73,812	79,952	37,170	(11,330)
Business Office	9,949	99,910	103,441	(83,709)	23,630	(76,280)
Information Systems	13,437	163,630	205,630	199,360	107,310	(56,320)
	70,320	513,560	544,090	352,840	388,440	(125,120)
Central Services						
Print Shop	43,942	94,550	104,000	94,550	94,550	-
Property Management	716,925	451,320	815,142	774,165	738,970	287,650
Judicial Center	258,921	369,670	400,753	356,750	320,900	(48,770)
	1,019,788	915,540	1,319,895	1,225,465	1,154,420	238,880
Police						
Police Administration	946,841	926,770	913,380	932,080	936,700	9,930
Police-Support Services	3,384,808	3,762,450	3,953,786	3,612,506	3,950,180	187,730
Police-Special Operations	1,870,582	1,965,020	1,971,156	2,010,956	2,089,630	124,610
Police-Patrol Services	6,971,038	7,350,970	7,320,970	7,194,320	7,708,510	357,540
Police-Criminal Investigations	1,333,583	1,489,260	1,489,260	1,529,620	1,662,370	173,110
	14,506,853	15,494,470	15,648,552	15,279,482	16,347,390	852,920

BUDGET IN BRIEF (FY 2016 Adopted)**Expenditure Summary, All Budgeted Funds**

Fund/Department/Division	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
Fire						
Fire Administration	557,533	618,290	617,310	619,130	616,560	(1,730)
Fire-Operations	10,214,825	9,642,520	9,644,575	9,960,165	10,783,700	1,141,180
Fire-Life Safety	379,701	471,000	471,000	523,110	547,990	76,990
Fire-Safety & Training	31,438	344,440	344,650	347,800	386,220	41,780
	11,183,498	11,076,250	11,077,535	11,450,205	12,334,470	1,258,220
Public Works						
Public Works Administration	128,782	150,330	150,330	147,620	155,970	5,640
Streets & Right Of Way	2,311,456	2,386,980	2,396,310	2,073,770	2,455,370	68,390
Fleet Maintenance	66	62,880	113,935	264,160	73,090	10,210
Environmental Services	7,202,452	8,057,020	9,443,985	9,116,175	7,430,720	(626,300)
Community Code	879,231	955,650	1,036,098	936,628	977,450	21,800
	10,521,986	11,612,860	13,140,658	12,538,353	11,092,600	(520,260)
Engineering						
Engineering Administration	490,132	548,390	547,390	528,160	545,950	(2,440)
Engineering Traffic	496,242	533,730	529,230	529,720	508,300	(25,430)
	986,374	1,082,120	1,076,620	1,057,880	1,054,250	(27,870)
Parks & Recreation						
Parks & Recreation Administration	741,496	592,520	716,938	582,093	586,080	(6,440)
Athletics	545,088	604,390	601,890	581,860	625,660	21,270
Amusements & Special Events	187,217	238,690	240,780	210,000	254,500	15,810
Neighborhood Programs	869,125	985,700	937,968	985,050	1,326,740	341,040
Senior Programs	620,342	588,540	609,063	609,560	600,840	12,300
Cemetery	443,416	474,560	474,560	436,340	496,460	21,900
Outdoor Programs	203,646	201,770	163,310	153,530	211,180	9,410
Parks Maintenance	2,023,647	2,196,440	2,325,766	2,261,607	2,331,170	134,730
Museum	432,364	508,390	515,446	425,540	451,250	(57,140)
Cultural Arts	583,217	683,550	944,377	873,283	713,700	30,150
Sports Complex	1,709,442	1,629,840	1,713,488	1,656,120	1,712,660	82,820
Imperial Centre Buildings	1,562,250	1,538,630	1,532,525	1,713,350	1,765,740	227,110
Special Events	66,483	91,000	96,000	91,000	91,000	-
	9,987,735	10,334,020	10,872,111	10,579,333	11,166,980	832,960
Planning & Community Development						
Planning Administration	446,401	482,190	485,490	504,710	516,660	34,470
Inspections	637,028	715,130	667,830	550,945	610,220	(104,910)
Community Development	590,849	403,990	520,829	395,476	455,380	51,390
Neighborhood Redevelopment	599,788	804,470	939,393	869,393	1,584,020	779,550
	2,274,066	2,405,780	2,613,542	2,320,524	3,166,280	760,500
General Fund Total	53,205,688	57,038,230	59,889,331	57,174,154	60,280,030	3,241,800
Powell Bill Fund						
Powell Bill	1,143,420	2,117,000	2,587,280	1,246,694	2,508,000	391,000
Powell Bill Fund Total	1,166,598	2,117,000	3,049,004	2,957,660	2,508,000	391,000

BUDGET IN BRIEF (FY 2016 Adopted)**Expenditure Summary, All Budgeted Funds**

Fund/Department/Division	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
<u>Emergency Telephone Fund</u>						
Emergency Telephone	310,720	396,700	455,817	433,917	330,700	(66,000)
Emergency Telephone Fund Total	310,720	396,700	455,817	433,917	330,700	(66,000)
<u>General Capital Fund</u>						
Downtown Development	3,383	-	-	-	-	-
General Projects	213,150	-	129,784	125,000	-	-
Police	45,933	125,000	211,316	180,000	-	(125,000)
Fire	328,836	-	11,698	11,698	60,000	60,000
Engineering	2,112,331	-	44,620	44,620	-	-
Cultural Arts	365,799	1,815,000	3,125,312	2,958,646	210,000	(1,605,000)
General Capital Fund Total	3,069,433	1,940,000	3,522,730	3,319,964	270,000	(1,670,000)
<u>Electric Fund</u>						
Energy Resources						
Energy Resources Administration	161,517	180,200	180,200	182,270	210,050	29,850
Communications	718,904	-	-	-	-	-
Electric Distribution	88,077,165	86,325,340	86,848,221	86,720,672	86,573,440	248,100
Energy Services	1,180,269	1,729,400	1,737,470	1,499,056	1,654,150	(75,250)
Energy Resources Administration	1,333,440	1,644,210	1,657,210	1,667,958	1,729,520	85,310
Electric Capital	2,066,189	1,664,000	2,857,152	2,433,204	1,747,000	83,000
Electric Fund Total	93,537,484	91,543,150	93,280,253	92,503,160	91,914,160	371,010
<u>Gas Fund</u>						
Energy Resources						
Gas Distribution	22,312,002	24,456,440	24,770,153	24,684,473	24,325,000	(131,440)
Gas Capital	1,524,888	1,000,000	2,031,540	1,281,540	1,050,000	50,000
Gas Fund Total	20,837,462	25,456,440	26,801,693	21,466,694	25,375,000	(81,440)
<u>Water Fund</u>						
Water Resources						
Water Resources Administration	-	-	-	(4,990)	-	-
Technical Services	-	-	22,342	(147,990)	-	-
Water Treatment	6,255,678	7,224,820	7,281,806	6,520,396	7,010,910	(213,910)
Water Services	3,334,620	3,555,260	3,550,860	3,473,300	3,334,170	(221,090)
Water Capital	1,034,317	1,400,000	2,000,391	1,189,391	1,209,000	(191,000)
Water Fund Total	10,624,615	12,180,080	12,855,399	11,030,107	11,554,080	(626,000)
<u>Sewer Fund</u>						
Water Resources						
Wastewater Treatment	7,282,412	7,813,570	7,943,532	7,151,830	7,694,340	(119,230)
Sewer Services	4,002,593	4,163,580	4,039,430	4,102,270	4,003,310	(160,270)
Sewer Capital	821,301	1,587,000	2,143,853	1,445,857	1,684,000	97,000
Sewer Fund Total	12,106,306	13,564,150	14,126,815	12,699,957	13,381,650	(182,500)

BUDGET IN BRIEF (FY 2016 Adopted)**Expenditure Summary, All Budgeted Funds**

Fund/Department/Division	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2015 Projected	FY 2016 Adopted	Difference
<u>Stormwater Fund</u>						
Stormwater Management						
Stormwater Administration	800,732	818,170	818,170	703,275	851,930	33,760
Stormwater Operations	2,848,930	2,988,920	3,005,547	3,076,100	3,071,660	82,740
Stormwater Capital	575,563	550,000	831,806	821,000	1,150,000	600,000
Stormwater Fund Total	4,225,224	4,357,090	4,655,523	4,600,375	5,073,590	716,500
<u>Canteen Fund</u>						
Canteen	144,751	451,800	457,800	248,480	459,800	8,000
Canteen Fund Total	144,751	451,800	457,800	248,480	459,800	8,000
<u>Risk Management Fund</u>						
Self Funded Insurance	5,844,618	6,550,000	6,550,000	6,800,000	7,150,000	600,000
Risk Management Fund Total	5,844,618	6,550,000	6,550,000	6,800,000	7,150,000	600,000
<u>Communications Fund</u>						
Communications	-	1,422,220	1,982,220	1,960,980	1,179,420	(242,800)
Communications Fund Total	-	1,422,220	1,982,220	1,960,980	1,179,420	(242,800)

The diversity of a jurisdiction’s revenue profile is dependent on several factors, including the degree with which it can adopt tax rates and fee schedules, whether or not it provides enterprise-like services (electric, gas, water, trash collection, etc.), local economic conditions, and responding to the preferences of elected officials and residents on how they would like to pay for government services.

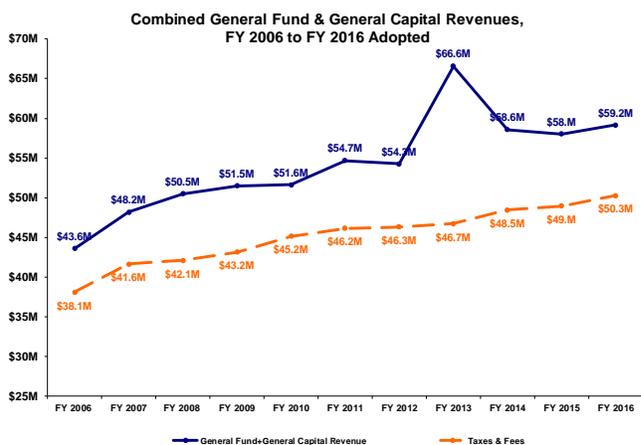
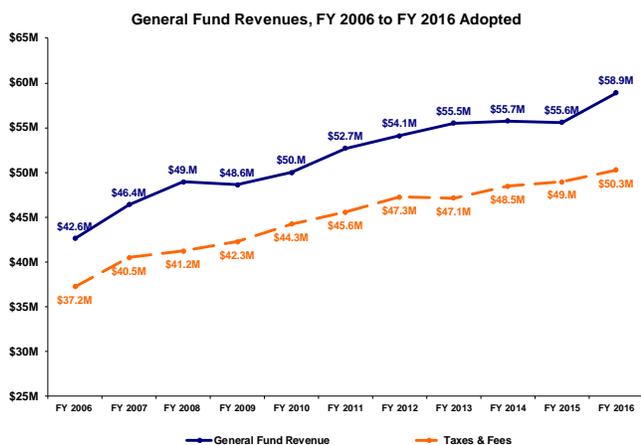
The City of Rocky Mount collects the majority of its revenues from locally-assessed taxes and fees; charges for services provided by City departments and utilities; shared tax assessments administered at the state level; grants and funding agreements with other governmental entities; sale and rent for private use of City-owned properties; interest income off the investment of reserve funds; and the issuance of debt. Budgeted revenues also reflect interfund transfers, where money generated in one fund is turned over for use by another, and the appropriation of available fund balance.

The variety and complexity of Rocky Mount’s revenue profile requires utilizing different approaches when evaluating their individual performance and projecting likely collections into the future. Comprehensive revenue forecasting applies multiple methods, and in some cases, assistance is provided by outside consultants to ensure accuracy with respect to accounting for external influences.

Governmental Funds

On a consistent basis, 85% of General Fund revenues are derived from taxes and fees charged for services. Fee revenue includes solid waste services offered to local residents and businesses. Between FY 2002 and FY 2011, per capita revenue from these combined sources increased approximately 3% to 5% per year. Since FY 2011, average annual revenue growth is approximately 1.5%, reflective of marginal economic conditions.

Actual per capita revenues over time can be compared to a benchmark that reflects the value of the first year over time adjusted for inflation. Multiple measures of inflation are available for this analysis. For our purposes, the GDP cost index deflator for state and local governments serves as the most appropriate means of providing this comparison benchmark. Multiple factors determine whether or not revenues increase at a rate greater than the benchmark, including increasing tax and fee rates, economic growth, annexation, and development of new or expanded revenue sources.

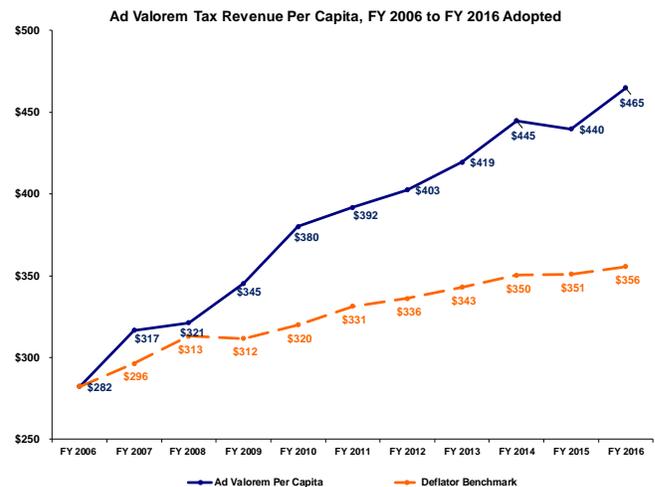
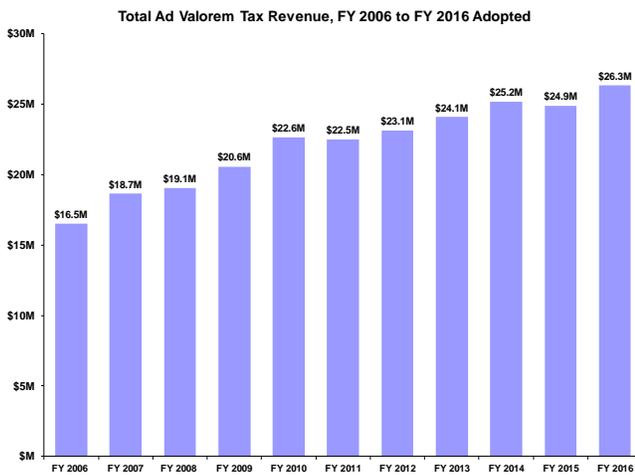


Ad Valorem Taxes: These revenues are collected based application of a tax rate approved by the City Council on the assessed value of property within the boundaries within the City of Rocky Mount. These include the value of business inventory, real estate, certain types of personal property, and vehicles. Ad Valorem Taxes are also applied to pets registered within City boundaries.

Valuations of real and personal property, as well as vehicles, are determined by the Assessors of Nash & Edgecombe Counties. Comprehensive revaluations are conducted once every eight years in accordance with state law. Revaluation took effect for property values as of January 1, 2009, requiring the City to calculate and communicate to Council a “revenue neutral” rate at which equal revenues could be achieved at the new aggregate value, discounting for normal growth and annexation.

Government property is exempt from taxable valuation. **In Lieu of Tax** payments are made by each of the utility enterprise funds to the general fund for the approximate amount of ad valorem tax they would pay if they were run as investor-owned utilities. These payments are calculated based on the gross fixed assets of each fund as reported in the City’s most recent audited financial statements. These payments are required under the City’s Utility Transfer Policy.

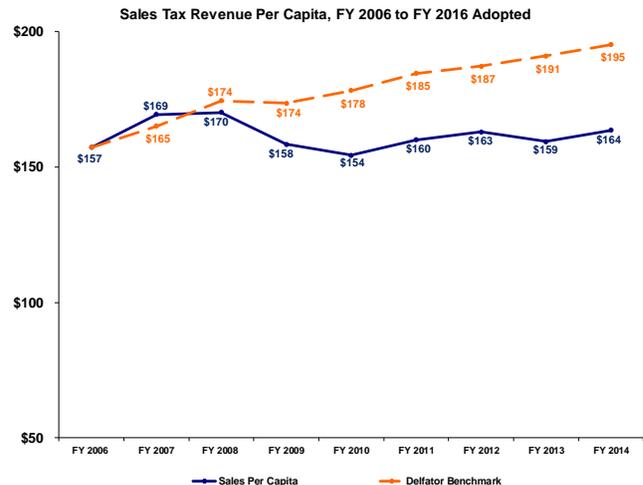
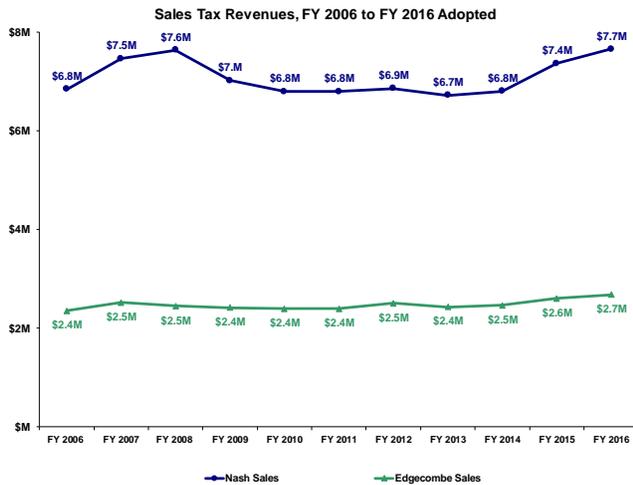
Forecasting of ad valorem taxes requires calculating the tax value, multiplying the taxable assessed value by the proposed rate (per \$100 of valuation), adjusting to reflect the likely rate of collection (Rocky Mount Average: 96%). The adopted tax rate for FY 2016 (from \$0.58 to \$0.605) increases base ad valorem revenue by \$1 million. We also anticipate some property value growth tied to specific projects.



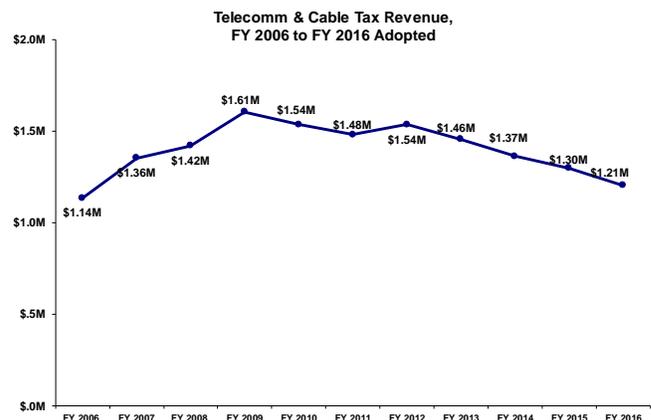
Local Option Sales Tax: The local share of sales tax rates are collected by authority of the General Statutes by both Nash and Edgecombe Counties. The City receives a share of these revenues, which are appropriated in the General Fund and General Capital Fund. Both counties utilizes the per capita basis allowed for by State Law to distribute sales tax revenues to their municipalities, where the City receives a share based on its incorporated population within the county (counties receive credit for total population, ensuring they receive at least 50% of sales tax revenues).

60% of local option sales tax revenues are generated from “point of sale” activity within Nash and Edgecombe Counties. The remaining 40% is derived from the local per capita share of a portion of statewide sales tax revenues.

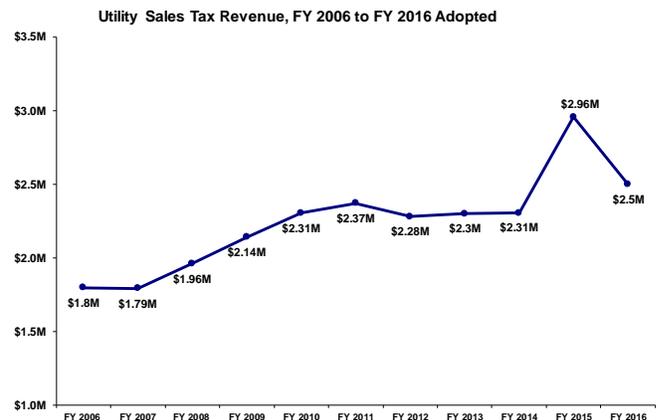
Forecasting of sales tax revenue for budget requires projecting end of year totals based on FY 2015 performance, then adjusting to reflect economic trends and recommendations made by analysis and outside advisors. The FY 2016 projections show the impact of significant growth this past year, resulting from expanded application of sales tax incorporated in recent tax reform legislation, some local economic growth and significant statewide economic growth.



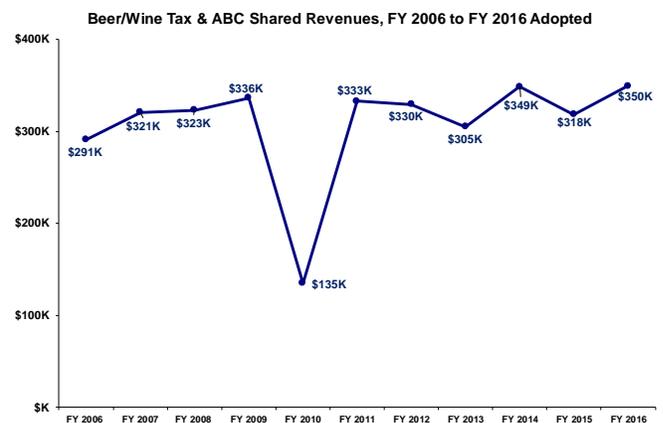
Telecommunications & Cable Taxes: The State of North Carolina assesses user taxes on cable and telecommunications services (including mobile phones and satellite). A share of these revenues is distributed on a quarterly basis to local jurisdictions by General Statute in order to offset the lost of direct local revenue when these taxes were assessed at the local level. Forecasting of this revenue source for budget requires projecting end of year totals based on FY 2015 performance, then adjusting to reflect economic trends and recommendations made by analysis and outside advisors. We approximate continued declines due to changes in citizen behavior with respect to taxed services.



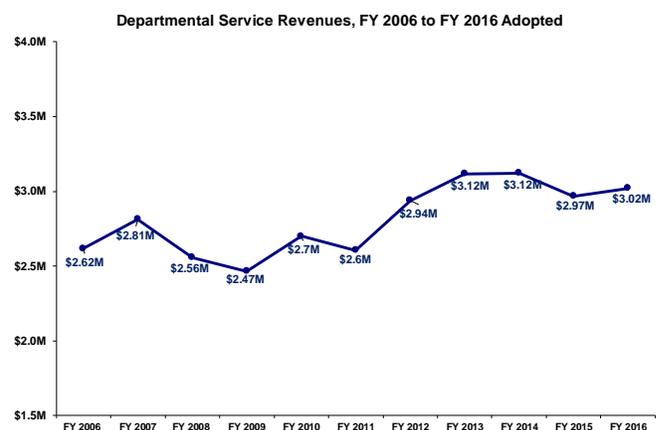
Franchise (Utility Sales) Tax: Through June 30, 2014, the State of North Carolina assessed a 3.22% tax on sales of electricity, paid by providers to the State. A share of these revenues was distributed on a quarterly basis to local jurisdictions by General Statute. Starting July 1, 2014, the tax became a direct 6% sales tax on the retail price of electricity, paid by customers and remitted to the State. Local jurisdictions are supposed to be “held harmless” and receive an amount equal to prior collections (FY 2014 Actual). The FY 2016 forecast incorporates actual performance during FY 2015 with outside guidance from the North Carolina League of Municipalities.



Alcohol Sales: The City receives a share of local collections of State wine and beer taxes by General Statute, and a share of sales revenues generated by the Alcoholic Beverage Commission (ABC) Stores of Nash and Edgecombe Counties. The FY 2016 forecast incorporates actual performance during FY 2015 and consideration of past years’ performance.

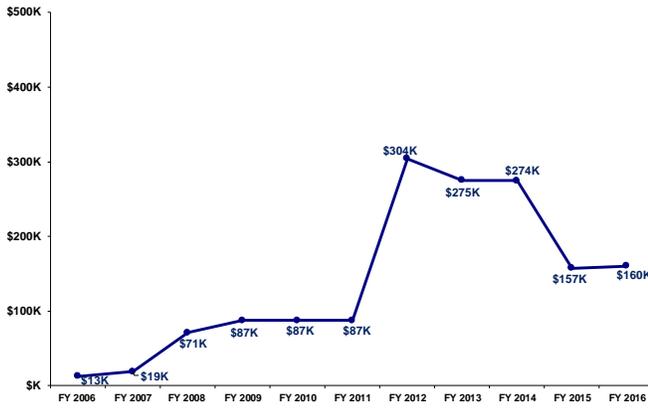


General Government Departmental Services: Most general government departments assess charges for services provided to specific recipients (i.e., permits, inspections, programs, events, athletics, etc.). They also receive additional financial support from contributions, reimbursement for provided services shared with other jurisdictions and agencies, and small grants from private foundations and other governments. Forecasting of these revenue sources for budget requires projecting end of year totals based on FY 2015 performance, then adjusting to reflect economic trends and recommendations made by analysis and outside advisors.

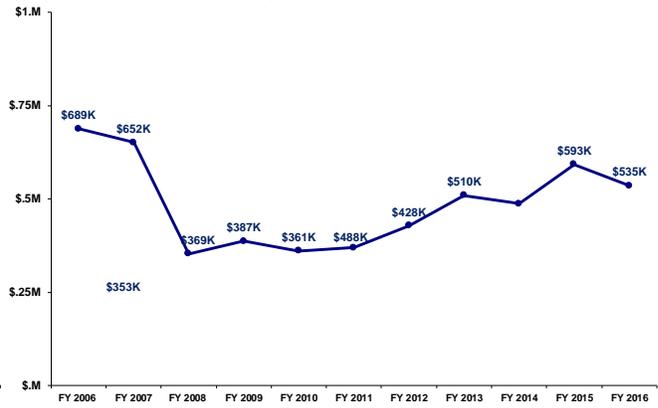


General Government Department Service Revenue Totals by Group

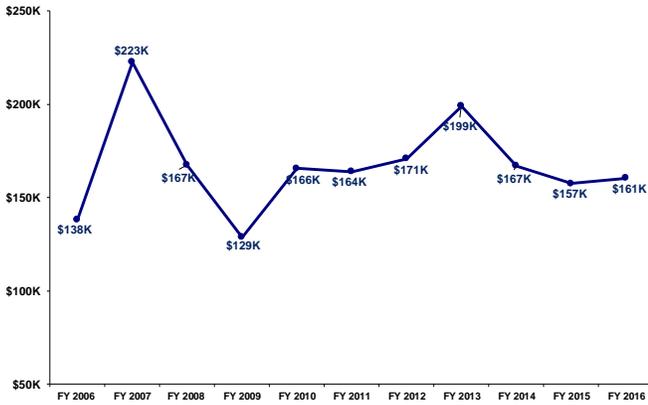
Administration & Finance, FY 2006 to FY 2016 Adopted



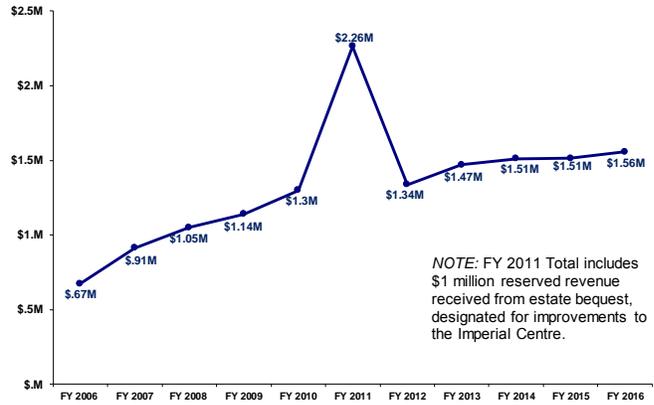
Public Safety, FY 2006 to FY 2016 Adopted



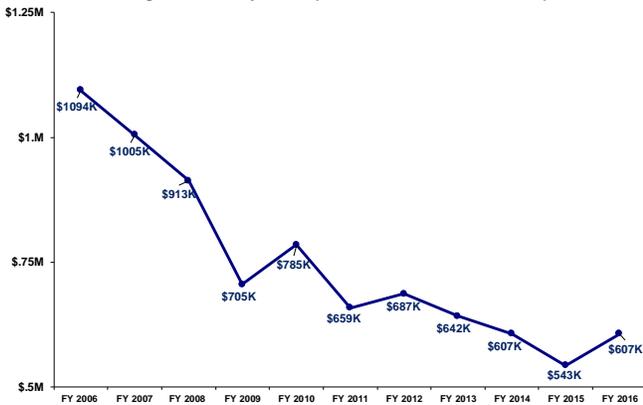
Engineering, FY 2006 to FY 2016 Adopted



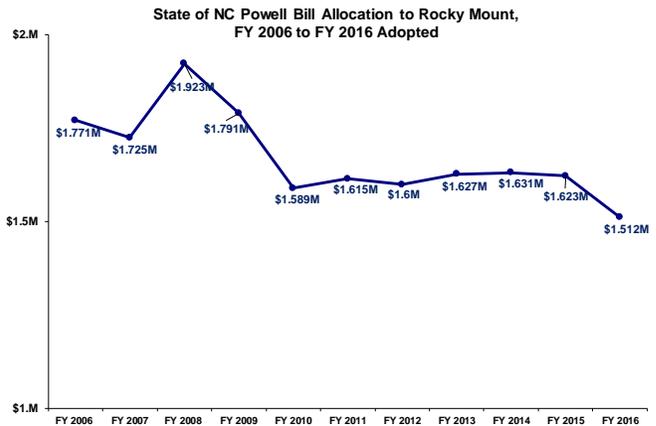
Parks & Recreation, FY 2006 to FY 2016 Adopted



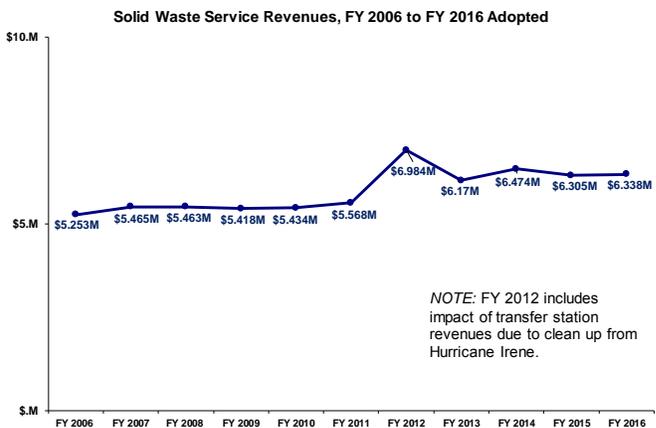
Planning & Community Development, FY 2006 to FY 2016 Adopted



Powell Bill Allocation: The State of North Carolina by General Statute distributes revenue generated from the state gasoline tax and the sale of automobiles to local jurisdictions for the purpose of construction and improvements related to locally-maintained roadways and right of ways. The City of Rocky Mount uses these funds for street and sidewalk construction and maintenance, as well as drainage and signal system improvements. Forecasting of this revenue sources for budget requires looking at past allocation levels, then adjusting to reflect trends and the impact of economic conditions and the price of gasoline and diesel. Based on performance in FY 2015, fuel prices and current economic conditions, we estimate a decrease in the Powell Bill allocation for FY 2016.



Solid Waste: Rocky Mount provides trash and waste collection, recycling collection, and transfer unloading services through the Environmental Services division of the Public Works department. While these operations are administrated through the General Fund, revenues are accounted for primarily on an accrual basis similar to that of Enterprise Fund operations. Forecasting of these revenue sources involves projecting current customer and collection levels and adjusting to reflect potential changes in demand. The projection for FY 2016 anticipates revenue at levels consistent with FY 2015, reflective of residential and recycling rates in place since FY 2014.



Enterprise Funds/Utilities

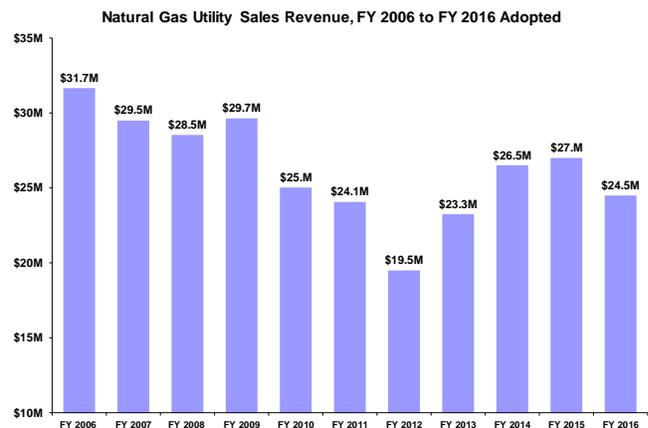
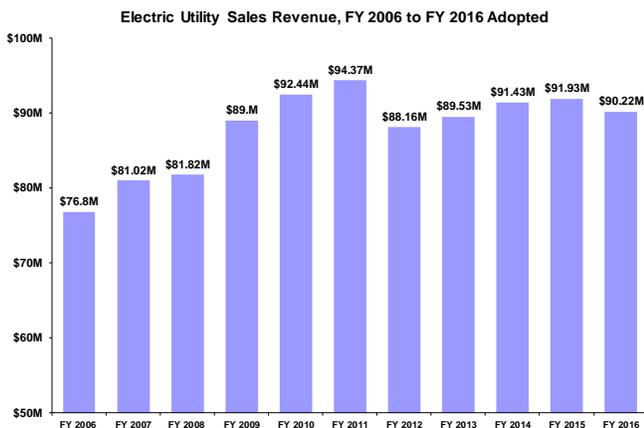
Utility services generate all revenue other than the issuance of debt from the assessment of fees to customers. Service charges are established through rate scheduled adopted by City Council, utilizing base rates to offset fixed delivery costs and variable rates for the consumed utility commodity.

Forecasting these revenues for budget requires projecting end of year levels based on prior performance, then projecting outward with controls for anticipated changes in consumer behavior and the cost of wholesale utility commodities to the City prior to consumer resale. In some cases, the identification of the loss or addition of significant customers can require adjustments in future revenue estimates.

Electric & Gas

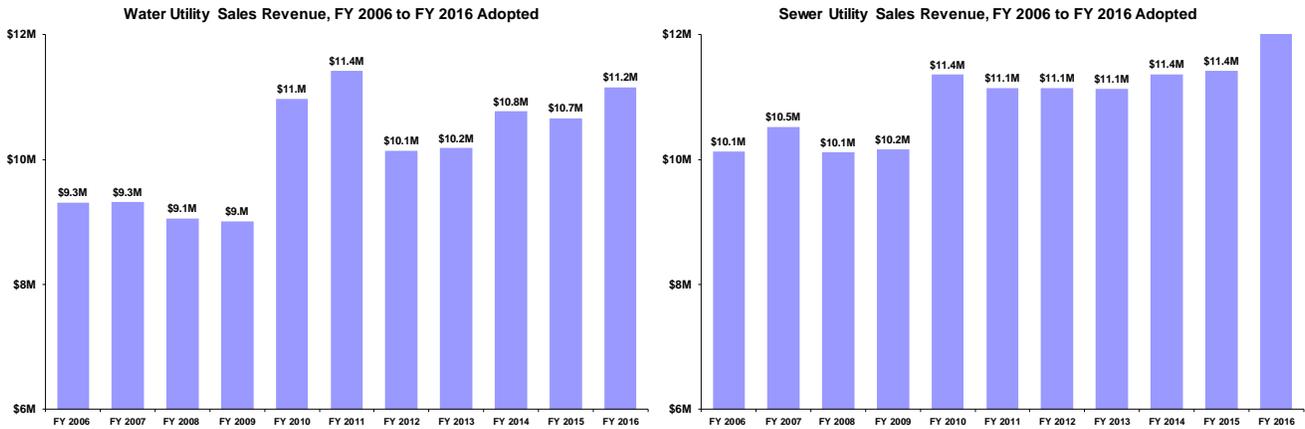
Growth in electric revenues reflect rate increases throughout the past decade associated with costs for wholesale power. The City's last electric rate increases were adopted in 2009. Electric demand did increase in FY 2010 and FY 2011 due to severe conditions in summer and winter months, which drives residential consumption. Revenues for FY 2012 thru FY 2015 subsided due to economic conditions and lack of severe seasonal weather. Budgeted revenues for FY 2016 reflect rates in place as of July 1, 2015. Rates will be reduced following completion of the sale of NCEMPA power production and transmission assets to Duke Power. As a result, actual FY 2016 and future year sales will decrease significantly.

Gas sales from a perspective of units continues to grow. In FY 2010 and FY 2011, growth was enabled by severe winter weather and its impact on residential consumption. FY 2012 saw normal residential use, with growth facilitated by expansion of service to agricultural, food processing and construction companies. FY 2013, 2014 and 2015 revenues include positive impact of service expansion to agricultural and industrial customers. Revenues are also affected by the impact of commodity prices for gas purchased at market. Budgeted revenues for FY 2016 reflect rates in place as of July 1, 2015. Rate reductions will likely take place in fall 2015, which may reduce actual sales figures for FY 2016 and future years.



Water & Sewer

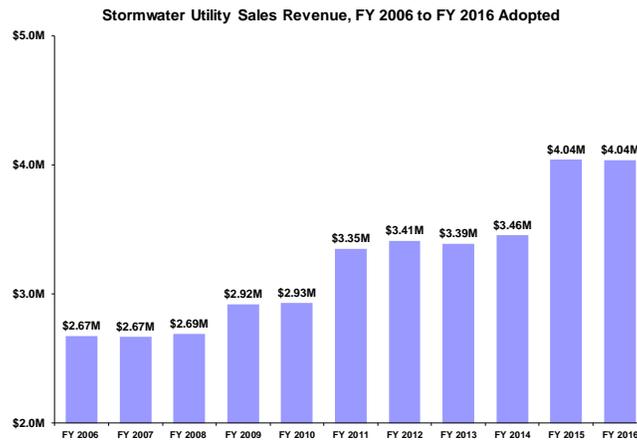
Water and sewer revenues will stabilize with unit sales as a result of normalizing of supply conditions and customer behaviors. Revenue growth in prior years was heavily driven by rate increases in FY 2009 and FY 2010. Water sales declined significantly due to climate and economic factors in FY 2012 and 2013. Revenues for FY 2014 and 2015 reflect downgrades in the measure of “normal” conditions for water and sewer usage, as well as the impact of approved increases in water rates. Revenues for FY 2016 reflect the impact of rate increases taking effect July 1, 2015.



Stormwater

Fund established in FY 2004

Almost all fund revenues are derived from a monthly fee (\$5 per ERU) set in FY 2015. Revenues reflect no change in projected units of sale (ERUs).



This matrix shows the relationship of distribution of appropriated from budgeted funds to City operating depar

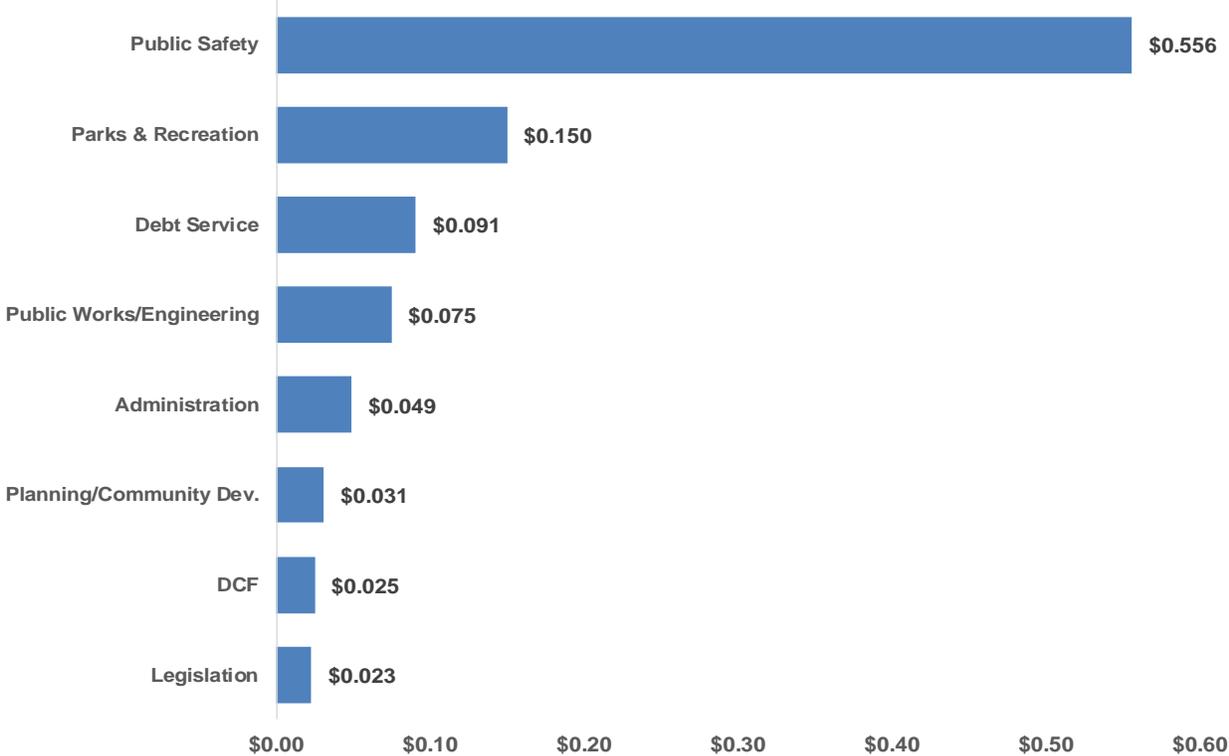
- X = Direct recipient of funding for operating or capital purposes
- Admin = Expenses allocated to fund via Administrative Services Charge
- Charge = Expenses allocated to fund via direct charge back

Annual Appropriated Funds

Department	Electric Fund	Powell Bill Fund	E911 Fund	General Capital Fund	Electric Fund	Gas Fund	Water Fund	Sewer Fund	Storm-water Fund
Mayor & City Council	Admin				Admin	Admin	Admin	Admin	Admin
City Clerk	Admin				Admin	Admin	Admin	Admin	Admin
City Manager	Admin			X	Admin	Admin	Admin	Admin	Admin
Human Resources	Admin				Admin	Admin	Admin	Admin	Admin
Human Relations	X								
Finance	X			X	Admin	Admin	Admin	Admin	Admin
Central Services	X			X	Admin	Admin	Admin	Admin	Admin
Police	X		X	X					
Fire	X		X	X					
Public Works	X	X		X	Admin	Admin	Admin	Admin	Admin
Engineering	X	X			Admin	Admin	Admin	Admin	Admin
Parks & Recreation	X			X					
Planning & Community Development	X								
Public Energy Resources					X	X			
Water Resources							X	X	
Stormwater									X

The following chart shows the distribution of City taxes, based on the allocation of \$1 of City tax revenue.

\$1 Distribution of Tax Revenues



Governmental Funds

	General Fund	Powell Bill Fund	E-911 Fund	General Capital Fund
Revenues				
Tax Revenues	24,835,000	-	-	89,000
Intergovernmental	17,225,860	2,508,000	330,700	65,000
Licenses/Sales	9,062,440	-	-	60,000
Investments/Misc.	851,730	-	-	1,000
Debt Issued	2,105,000	-	-	55,000
Transfers	4,800,000	-	-	-
Fund Balance	1,400,000	-	-	-
	60,280,030	2,508,000	330,700	270,000

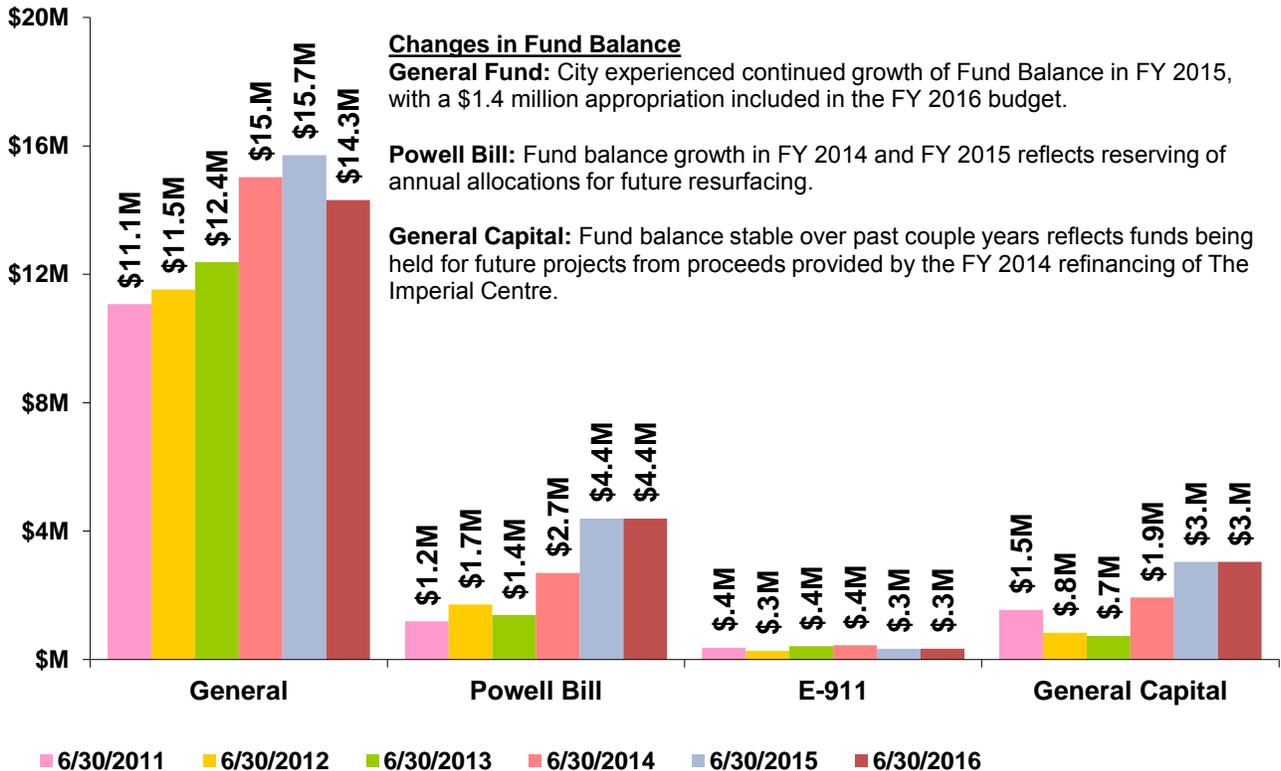
Expenditures

Salaries/Benefits	45,404,010	-	77,000	-
Operating	14,552,180	110,000	25,500	-
Obligations	7,895,230	-	225,000	-
Debt Service	4,375,690	-	-	-
Capital Outlay	3,675,020	2,248,000	3,200	270,000
Transfers/Misc.	2,220,000	75,000	-	-
Admin. Fees	(17,842,100)	75,000	-	-
	60,280,030	2,508,000	330,700	270,000

Fund Balance Analysis

Estimated Fund Balance 6/30/15	15,709,516	4,394,181	335,322	3,041,948
Revenues (w/o Transfers & FB)	54,080,030	2,508,000	330,700	270,000
Transfers In	4,800,000	-	-	-
Total	74,589,546	6,902,181	666,022	3,311,948
Expenditures (w/o Transfers)	58,060,030	2,433,000	330,700	270,000
Transfers Out	2,220,000	75,000	-	-
Total	60,280,030	2,508,000	330,700	270,000
Estimated Fund Balance 6/30/16	14,309,516	4,394,181	335,322	3,041,948
<i>% of FY 2016 Adopted Budget</i>	<i>23.7%</i>	<i>175.2%</i>	<i>101.4%</i>	<i>1126.6%</i>

End of Fiscal Year Fund Balance



Enterprise Funds

	Electric Fund	Gas Fund	Water Fund	Sewer Fund	Stormwater Fund
Revenues					
Tax Revenues	-	-	-	-	-
Intergovernmental	194,000	-	-	-	-
Licenses/Sales	90,492,500	24,512,000	11,238,000	12,615,900	4,040,590
Investments/Misc.	702,660	195,000	216,080	252,750	43,000
Debt Issued	525,000	-	100,000	202,000	915,000
Transfers	-	-	-	-	75,000
Fund Balance	-	668,000	-	311,000	-
	91,914,160	25,375,000	11,554,080	13,381,650	5,073,590

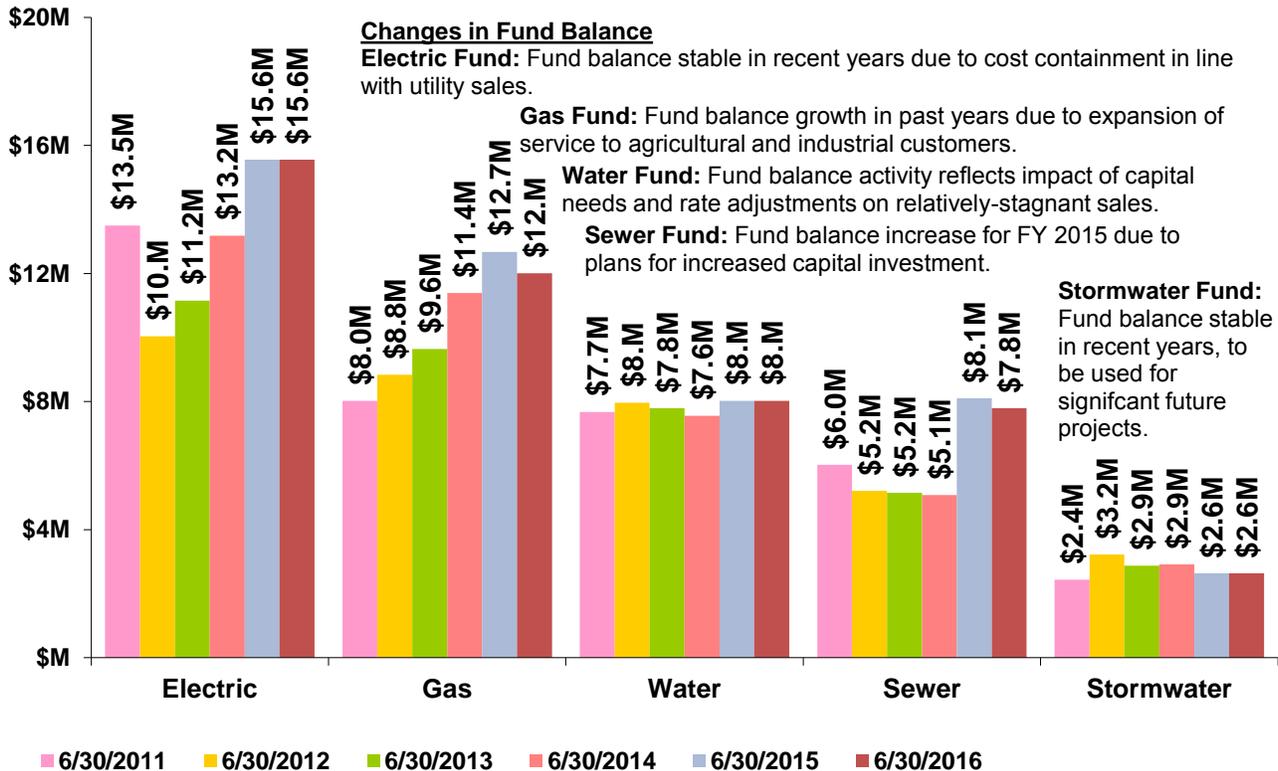
Expenditures

Salaries/Benefits	5,257,090	1,601,260	3,464,470	2,485,060	2,160,900
Operating	75,244,880	15,018,530	2,995,410	2,448,750	441,210
Obligations	924,240	293,110	515,000	547,000	7,600
Debt Service	1,363,110	288,180	349,020	1,205,040	434,180
Capital Outlay	2,798,000	1,200,000	1,236,700	1,709,500	1,467,800
Transfers/Misc.	2,540,000	2,450,000	730,000	280,000	57,500
Admin. Fees	3,786,840	4,523,920	2,263,480	4,706,300	504,400
	91,914,160	25,375,000	11,554,080	13,381,650	5,073,590

Fund Balance Analysis

Estimated Fund Balance 6/30/15	15,554,084	12,671,660	8,022,084	8,104,386	2,633,702
Revenues (w/o Transfers & FB)	91,914,160	24,707,000	11,554,080	13,070,650	4,998,590
Transfers In	-	-	-	-	75,000
Total	107,468,244	37,378,660	19,576,164	21,175,036	7,707,292
Expenditures (w/o Transfers)	89,374,160	22,925,000	10,824,080	13,101,650	5,016,090
Transfers Out	2,540,000	2,450,000	730,000	280,000	57,500
Total	91,914,160	25,375,000	11,554,080	13,381,650	5,073,590
Estimated Fund Balance 6/30/16	15,554,084	12,003,660	8,022,084	7,793,386	2,633,702
<i>% of FY 2016 Adopted Budget</i>	16.9%	47.3%	69.4%	58.2%	51.9%

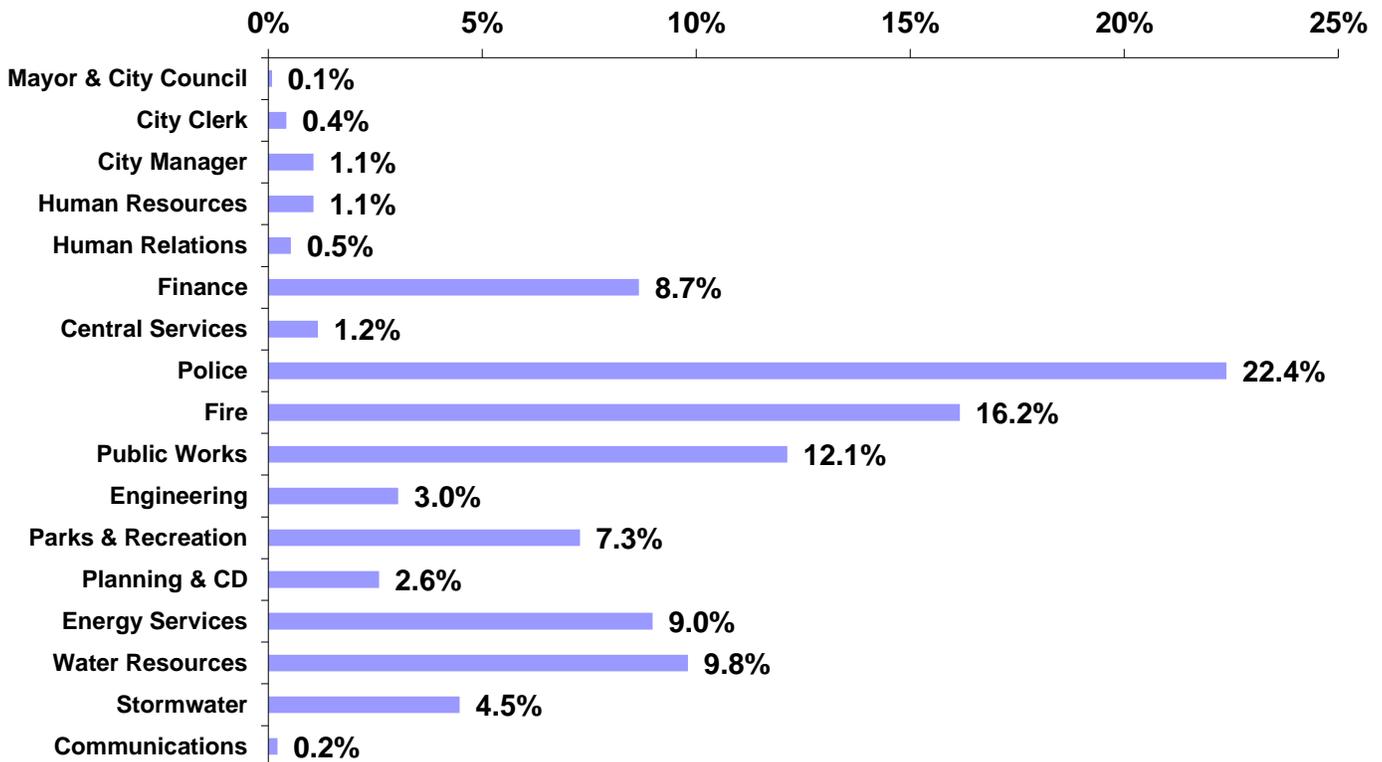
End of Fiscal Year Fund Balance



The following is the staffing count for departments and operations part of the Proposed Annual Operating Budget. Information is now provided in both number and full time equivalent (FTE) value of permanent positions. This is done to properly value permanent part-time positions.

	FY 2014 Actual		FY 2015 Adopted		FY 2016 Adopted		FY 2016 Frozen		Position Difference from Prior Adopted	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Mayor & City Council	8	0.80	8	0.80	8	0.80	0	0.00	0	0.00
City Clerk	4	4.00	4	4.00	4	4.00	0	0.00	0	0.00
City Manager	11	10.00	11	10.00	11	10.00	0	0.00	0	0.00
Human Resources	10	10.00	10	10.00	10	10.00	0	0.00	0	0.00
Human Relations	5	5.00	5	5.00	5	5.00	1	1.00	0	0.00
Finance	84	84.00	84	84.00	82	82.00	1	1.00	(2)	(2.00)
Central Services	11	11.00	11	11.00	11	11.00	2	2.00	0	0.00
Police	210	210.00	212	212.00	212	212.00	3	3.00	0	0.00
Fire	153	153.00	153	153.00	153	153.00	4	4.00	0	0.00
Public Works	117	114.83	117	114.83	117	114.83	13	13.00	0	0.00
Engineering	35	28.76	35	28.76	35	28.76	0	0.00	0	0.00
Parks & Recreation	69	69.00	69	69.00	69	69.00	2	2.00	0	0.00
Planning & CD	26	24.50	26	24.50	26	24.50	2	2.00	0	0.00
Energy Services	84	84.00	86	86.00	85	85.00	3	3.00	(1)	(1.00)
Water Resources	103	100.84	103	100.84	95	92.84	2	2.00	(8)	(8.00)
Stormwater	48	46.33	48	46.33	44	42.33	4	4.00	(4)	(4.00)
Communications	3	3.00	2	2.00	2	2.00	0	0.00	0	0.00
	981	959.06	984	962.06	969	947.06	37	37.00	(15)	(15.00)

Share of Staffing in FTE Value



Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
<u>Mayor & City Council</u>										
Mayor	1	0.10	1	0.10	1	0.10	0	-	0	-
City Councilmember	7	0.70	7	0.70	7	0.70	0	-	0	-
Mayor & City Council Total	8	0.80	8	0.80	8	0.80	0	-	0	-
<u>City Clerk</u>										
City Clerk	1	1.00	1	1.00	1	1.00	0	-	0	-
Assistant City Clerk (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Assistant (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Records Technician (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
City Clerk Total	4	4.00	4	4.00	4	4.00	0	-	0	-
<u>City Manager</u>										
City Manager Division										
City Manager	1	1.00	1	1.00	1	1.00	0	-	0	-
Assistant City Manager (29)	2	2.00	2	2.00	2	2.00	0	-	0	-
Budget & Evaluation Manager (25)	1	1.00	1	1.00	1	1.00	0	-	0	-
Internal Auditor (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Executive Secretary (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Secretary (11)	1	0.50	1	0.50	1	0.50	0	-	0	-
Division Total	7	6.50	7	6.50	7	6.50	0	-	0	-
Public Affairs Division										
Public Affairs Manager (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Video Production Specialist (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Secretary (11)	1	0.50	1	0.50	1	0.50	0	-	0	-
Division Total	3	2.50	3	2.50	3	2.50	0	-	0	-
Downtown Development Division										
Downtown Development Manager (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	1	1.00	1	1.00	1	1.00	0	-	0	-
City Manager Total	11	10.00	11	10.00	11	10.00	0	-	0	-
<u>Human Resources</u>										
Director Of Human Resources (26)	1	1.00	1	1.00	1	1.00	0	-	0	-
Recruitment & Selection Coordinator (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Occupational Health Nurse (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Employee Development Coordinator (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Benefits Coordinator (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Safety Coordinator (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Personnel Technician (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Benefits Technician (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Recruitment Technician (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Clerk (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Human Resources Total	10	10.00	10	10.00	10	10.00	0	-	0	-
<u>Human Relations</u>										
Director of Human Relations (26)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Human Relations Specialist (19)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Human Relations Specialist (17)	2	2.00	2	2.00	2	2.00	0	-	0	-
Administrative Assistant (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Human Relations Total	5	5.00	5	5.00	5	5.00	1	1.00	0	-
<u>Finance</u>										
Finance Administration										
Director Of Finance (28)	1	1.00	1	1.00	1	1.00	0	-	0	-
Paralegal (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Department Secretary (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	3	3.00	3	3.00	3	3.00	0	-	0	-

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Accounting										
Accounting Manager (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Accountant (17)	4	4.00	4	4.00	4	4.00	0	-	0	-
Payroll Coordinator (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Accounting Technician (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Accounting Technician (10)	2	2.00	2	2.00	2	2.00	0	-	0	-
Division Total	9	9.00	9	9.00	9	9.00	0	-	0	-
Purchasing										
Warehouse Worker (9)	3	3.00	3	3.00	3	3.00	0	-	0	-
Purchasing Manager (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Warehouse Supervisor (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Purchasing Technician (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Purchasing Clerk (10)	2	2.00	2	2.00	2	2.00	0	-	0	-
Division Total	8	8.00	8	8.00	8	8.00	0	-	0	-
Business Office										
Utilities Business Manager (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Utility Billing Supervisor (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Revenue Collections Supervisor (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Field Services Supervisor (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Customer Service Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Cashiering Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Call Center Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Customer Assistance Specialist (14)	2	2.00	2	2.00	2	2.00	0	-	0	-
Customer Service Technician (12)	4	4.00	4	4.00	4	4.00	0	-	0	-
Collections Specialist (12)	3	3.00	3	3.00	3	3.00	0	-	0	-
Customer Service Data Technician (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Utility Billing Technician (10)	2	2.00	2	2.00	2	2.00	0	-	0	-
Senior Collections Clerk (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Customer Service Representative (10)	12	12.00	12	12.00	12	12.00	0	-	0	-
Collections Technician (10)	2	2.00	2	2.00	2	2.00	0	-	0	-
Meter Reader (9)	8	8.00	8	8.00	7	7.00	0	-	-1	(1.00)
Customer Service Clerk (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Customer Service Assistant (9)	2	2.00	2	2.00	2	2.00	0	-	0	-
Collections Clerk (9)	4	4.00	4	4.00	4	4.00	0	-	0	-
Meter Reader Helper (7)	5	5.00	5	5.00	4	4.00	0	-	-1	(1.00)
Division Total	54	54.00	54	54.00	52	52.00	0	-	-2	(2.00)
Information Systems										
Information Systems Manager (26)	1	1.00	1	1.00	1	1.00	0	-	0	-
Systems Administrator (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Information Systems Analyst (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Network Administrator (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Applications Administrator (23)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Information Systems Analyst (21)	3	3.00	3	3.00	3	3.00	0	-	0	-
Information Systems Specialist (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Information Support Specialist (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	10	10.00	10	10.00	10	10.00	1	1.00	0	-
Finance Total	84	84.00	84	84.00	82	82.00	1	1.00	-2	(2.00)

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Central Services										
Property Management										
Property/Risk Manager (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Building Maintenance Supervisor (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
HVAC Building Technician (15)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Electrician II (15)	1	1.00	1	1.00	1	1.00	0	-	0	-
Building Maintenance Mechanic (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Building Maintenance/Repair Worker II (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Electrician Helper (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Building Maintenance/Repair Worker I (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	8	8.00	8	8.00	8	8.00	1	1.00	0	-
Judicial Center										
Police Corporal (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Police Officer (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Officer (14)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Division Total	3	3.00	3	3.00	3	3.00	1	1.00	0	-
Central Services Total	11	11.00	11	11.00	11	11.00	2	2.00	0	-
Police										
Police-Administration										
Police Chief (27)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Lieutenant (22)	0	-	1	1.00	1	1.00	0	-	0	-
Police Sergeant (20)	1	1.00	0	-	0	-	0	-	0	-
Administrative Assistant (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	3	3.00	3	3.00	3	3.00	0	-	0	-
Police-Support Services										
Administrative Services Manager (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Lieutenant (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Sergeant (20)	3	3.00	3	3.00	3	3.00	0	-	0	-
Community Services Manager (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Communications Manager (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Public Safety Telecommunications Supervisor (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Information Systems Specialist (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Crime Analyst (18)	1	1.00	2	2.00	2	2.00	0	-	0	-
Police Corporal (17)	5	5.00	4	4.00	4	4.00	0	-	0	-
Senior Police Officer (16)	6	6.00	8	8.00	8	8.00	0	-	0	-
Communications Supervisor (15)	4	4.00	4	4.00	4	4.00	0	-	0	-
Police Officer (14)	1	1.00	0	-	0	-	0	-	0	-
Crime Prevention Technician (Unfreeze) (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Animal Control Supervisor (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Records Supervisor (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Telecommunicators (11)	16	16.00	18	18.00	18	18.00	0	-	0	-
Animal Control Officer (11)	4	4.00	3	3.00	3	3.00	0	-	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Records Technician (10)	7	7.00	7	7.00	7	7.00	1	1.00	0	-
Division Total	57	57.00	59	59.00	59	59.00	1	1.00	0	-
Police-Special Operations										
Police Captain (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Lieutenant (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Sergeant (20)	4	4.00	3	3.00	2	2.00	0	-	-1	(1.00)
Police Corporal (17)	7	7.00	6	6.00	6	6.00	0	-	0	-
Senior Police Officer (16)	5	5.00	5	5.00	5	5.00	0	-	0	-
Police Officer (14)	4	4.00	4	4.00	4	4.00	0	-	0	-
Parking Control Officer (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	23	23.00	21	21.00	20	20.00	0	-	-1	(1.00)

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Police-Patrol Services										
Police Captain (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Lieutenant (22)	4	4.00	4	4.00	4	4.00	0	-	0	-
Police Sergeant (20)	15	15.00	15	15.00	15	15.00	0	-	0	-
Police Corporal (17)	12	12.00	10	10.00	10	10.00	1	1.00	0	-
Senior Police Officer (16)	20	20.00	18	18.00	18	18.00	0	-	0	-
Police Officer (14)	54	54.00	52	52.00	52	52.00	0	-	0	-
Police Cadet (13)	0	-	6	6.00	6	6.00	0	-	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	107	107.00	107	107.00	107	107.00	1	1.00	0	-
Police-Criminal Investigations										
Police Captain (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Lieutenant (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Police Sergeant (New) (20)	0	-	0	-	1	1.00	0	-	1	1.00
Police Sergeant (20)	2	2.00	2	2.00	2	2.00	0	-	0	-
Police Corporal (17)	13	13.00	9	9.00	9	9.00	0	-	0	-
Senior Police Officer (16)	0	-	6	6.00	6	6.00	0	-	0	-
Police Officer (14)	2	2.00	2	2.00	2	2.00	0	-	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Division Total	20	20.00	22	22.00	23	23.00	1	1.00	1	1.00
Police Total	210	210.00	212	212.00	212	212.00	3	3.00	0	-
Fire										
Fire-Administration										
Fire Chief (27)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Assistant (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	2	2.00	2	2.00	2	2.00	0	-	0	-
Fire-Operations										
Assistant Fire Chief (25)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Chief (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Battalion Chief - Operations (23)	6	6.00	6	6.00	6	6.00	0	-	0	-
Fire Captain (20)	27	27.00	27	27.00	27	27.00	0	-	0	-
Captain - Logistics (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Fire Engineer (17)	33	33.00	33	33.00	33	33.00	0	-	0	-
Senior Firefighter - EMT (15)	33	33.00	33	33.00	33	33.00	0	-	0	-
Firefighter - EMT (13)	36	36.00	36	36.00	33	33.00	3	3.00	-3	(3.00)
Secretary (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	139	139.00	139	139.00	136	136.00	3	3.00	-3	(3.00)
Fire-Life Safety										
Division Chief of Life Safety (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Fire Marshal (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Deputy Fire Marshal (18)	3	3.00	3	3.00	3	3.00	0	-	0	-
CAD 911 Coordinator (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Secretary (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	7	7.00	7	7.00	7	7.00	0	-	0	-
Fire-Safety & Training										
Battalion Chief of Safety & Training (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Fire/Life Safety Educator (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Fire Training Officer (18)	2	2.00	2	2.00	5	5.00	1	1.00	3	3.00
Secretary (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	5	5.00	5	5.00	8	8.00	1	1.00	3	3.00
Fire Total	153	153.00	153	153.00	153	153.00	4	4.00	0	-

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Public Works										
Public Works Administration										
Director Of Public Works & Water Resources (27)	1	0.50	1	0.50	1	0.50	0	-	0	-
Department Secretary (12)	1	0.33	1	0.33	1	0.33	0	-	0	-
Division Total	2	0.83	2	0.83	2	0.83	0	-	0	-
Streets & Right of Way										
Streets Superintendent (23)	1	0.50	1	0.50	1	0.50	0	-	0	-
General Construction & Maintenance Supervisor (21)	1	0.50	1	0.50	1	0.50	0	-	0	-
Crew Supervisor (13)	5	5.00	5	5.00	5	5.00	0	-	0	-
Heavy Equipment Operator (11)	2	2.00	2	2.00	2	2.00	0	-	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Light Equipment Operator (9)	2	2.00	2	2.00	2	2.00	0	-	0	-
Construction Worker II (9)	3	3.00	3	3.00	3	3.00	2	2.00	0	-
Truck Driver (8)	1	1.00	1	1.00	1	1.00	0	-	0	-
Maintenance Worker II (8)	9	9.00	9	9.00	9	9.00	1	1.00	0	-
Division Total	25	24.00	25	24.00	25	24.00	3	3.00	0	-
Fleet Maintenance										
Fleet Maint Superintendent (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Equipment Repair Supervisor (18)	2	2.00	2	2.00	2	2.00	0	-	0	-
Lead Equipment Mechanic (15)	1	1.00	1	1.00	1	1.00	0	-	0	-
Welder (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Parts Supervisor (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Equipment Mechanic II (12)	10	10.00	10	10.00	10	10.00	2	2.00	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Parts Clerk (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Equipment Mechanic I (10)	4	4.00	4	4.00	4	4.00	1	1.00	0	-
Tire Repairer II (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Clerk (9)	2	2.00	2	2.00	2	2.00	1	1.00	0	-
Tire Repairer I (7)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Division Total	26	26.00	26	26.00	26	26.00	5	5.00	0	-
Environmental Services										
Environmental Services Superintendent (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Refuse Services Supervisor (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Sanitation Route Coordinator (16)	2	2.00	2	2.00	2	2.00	0	-	0	-
Transfer Station Supervisor (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Refuse Equipment Maintenance Coordinator (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Sanitation Equipment Operator III (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Lead Sanitation Equipment Operator I (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Heavy Equipment Operator (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Sanitation Equipment Operator II (10)	5	5.00	5	5.00	5	5.00	0	-	0	-
Sanitation Equipment Operator I (9)	35	35.00	35	35.00	35	35.00	4	4.00	0	-
Administrative Clerk (9)	3	3.00	3	3.00	3	3.00	0	-	0	-
Division Total	52	52.00	52	52.00	52	52.00	4	4.00	0	-
Community Code										
Community Code Supervisor (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
KAB Coordinator (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Community Code Inspector (12)	7	7.00	7	7.00	7	7.00	1	1.00	0	-
Administrative Secretary (11)	2	2.00	2	2.00	2	2.00	0	-	0	-
Vector Control Worker (8)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	12	12.00	12	12.00	12	12.00	1	1.00	0	-
Public Works Total	117	114.83	117	114.83	117	114.83	13	13.00	0	-

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Engineering										
Engineering-Administration										
Director Of Engineering (27)	1	1.00	1	1.00	1	1.00	0	-	0	-
Assistant City Engineer (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Transit System Manager (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Survey Manager (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Construction Inspector III-Chief Inspector (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Survey Party Chief (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Engineering Technician II- Utilities (17)	2	2.00	2	2.00	2	2.00	0	-	0	-
Engineering Technician II- CADD (17)	2	2.00	2	2.00	2	2.00	0	-	0	-
Construction Inspector II (17)	2	2.00	2	2.00	2	2.00	0	-	0	-
Survey Party Technician (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Department Secretary (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Secretary - Transit (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Survey Party Worker (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Civil Engineering Intern	1	0.22	1	0.22	1	0.22	0	-	0	-
Division Total	17	16.22	17	16.22	17	16.22	0	-	0	-
Engineering Traffic										
Assistant City Engineer (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Principal Transportation Planner (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Signal System Operator (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Traffic Signal Supervisor (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Traffic Signal Technician (15)	2	2.00	2	2.00	2	2.00	0	-	0	-
Traffic Services Supervisor (15)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Transportation Technician (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Lead Paint/Sign Technician (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Traffic Paint/Sign Technician (10)	2	2.00	2	2.00	2	2.00	0	-	0	-
Traffic Intern	7	1.54	7	1.54	7	1.54	0	-	0	-
Division Total	18	12.54	18	12.54	18	12.54	0	-	0	-
Engineering Total	35	28.76	35	28.76	35	28.76	0	-	0	-
Parks & Recreation										
Parks & Recreation Administration										
Director Of Parks & Recreation (26)	1	1.00	1	1.00	1	1.00	0	-	0	-
Recreation Superintendent (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Neighborhood Recreation Services Supervisor (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Assistant (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Collections Specialist (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	5	5.00	5	5.00	5	5.00	0	-	0	-
Athletics										
Athletics Supervisor (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Athletics Program Coordinator (16)	2	2.00	2	2.00	2	2.00	0	-	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	4	4.00	4	4.00	4	4.00	0	-	0	-
Amusements & Special Events										
Special Rec Events Coordinator (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	1	1.00	1	1.00	1	1.00	0	-	0	-
Neighborhood Programs										
Neighborhood Recreation Program Coordinator (18)	2	2.00	2	2.00	2	2.00	0	-	0	-
Neighborhood Recreation Assistant (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Recreation Aide (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Building Service Worker (5)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	5	5.00	5	5.00	5	5.00	0	-	0	-

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Senior Programs										
Senior Center Manager (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Center Assistant Manager (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Building Service Worker (6)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	3	3.00	3	3.00	3	3.00	0	-	0	-
Cemetery										
Cemetery Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Crew Supervisor (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Light Equipment Operator (9)	2	2.00	2	2.00	2	2.00	0	-	0	-
Administrative Clerk (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Maintenance Worker I (7)	3	3.00	3	3.00	3	3.00	0	-	0	-
Division Total	8	8.00	8	8.00	8	8.00	0	-	0	-
Outdoor Programs										
Outdoor Rec Program Coordinator (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	1	1.00	1	1.00	1	1.00	0	-	0	-
Parks Maintenance										
Parks Superintendent (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Horticulturist (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Parks Construction Supervisor (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Park Maintenance Supervisor (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Crew Supervisor (13)	2	2.00	2	2.00	2	2.00	0	-	0	-
Crew Leader (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Light Equipment Operator (9)	6	6.00	6	6.00	6	6.00	0	-	0	-
Construction Worker I (9)	2	2.00	2	2.00	2	2.00	0	-	0	-
Administrative Clerk (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Maintenance Worker I (7)	10	10.00	10	10.00	10	10.00	0	-	0	-
Division Total	26	26.00	26	26.00	26	26.00	0	-	0	-
Museum										
Museum Director (21)	1	1.00	0	-	0	-	0	-	0	-
Space Science Educator (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Museum Curator (16)	2	2.00	2	2.00	2	2.00	0	-	0	-
Administrative Secretary (11)	1	1.00	0	-	0	-	0	-	0	-
Custodian (5)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Division Total	6	6.00	4	4.00	4	4.00	1	1.00	0	-
Cultural Arts										
Cultural Arts Administrator (21)	1	1.00	0	-	0	-	0	-	0	-
Theatre Director (18)	1	1.00	1	1.00	0	-	0	-	-1	(1.00)
Theatre Coordinator (18)	0	-	0	-	1	1.00	0	-	1	1.00
Theatre Program Coordinator (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Arts Program Coordinator (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Arts Education Coordinator (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Theatre Assistant (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	7	7.00	6	6.00	6	6.00	0	-	0	-
Sports Complex										
Sports Complex Coordinator (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	1	1.00	1	1.00	1	1.00	0	-	0	-

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Imperial Centre Buildings										
Imperial Centre Superintendent (23)	0	-	1	1.00	1	1.00	0	-	0	-
Marketing Coordinator/Supervisor (21)	0	-	1	1.00	1	1.00	0	-	0	-
Recreation Services Supervisor (20)	0	-	1	1.00	1	1.00	0	-	0	-
Box Office Clerk (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Building Service Worker (6)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Division Total	2	2.00	5	5.00	5	5.00	1	1.00	0	-
Parks & Recreation Total	69	69.00	69	69.00	69	69.00	2	2.00	0	-
Planning & Development										
Planning Administration										
Director Of Planning/Development (26)	1	1.00	1	1.00	1	1.00	0	-	0	-
Planning Administrator (23)	1	1.00	1	1.00	1	1.00	1	1.00	0	-
Senior Planner (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Planner (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Zoning Inspector (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Zoning Inspector (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Planning Technician (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Department Secretary (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	8	8.00	8	8.00	8	8.00	1	1.00	0	-
Inspections										
Inspections Services Administrator (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Construction Development Coordinator (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Chief Building Inspector (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Senior Building Inspector (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Plumbing Inspector (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Mechanical Inspector (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Electrical Inspector (16)	2	2.00	2	2.00	2	2.00	0	-	0	-
Building Inspector (16)	1	0.50	1	0.50	1	0.50	0	-	0	-
Permit Clerk (10)	3	2.50	3	2.50	3	2.50	1	1.00	0	-
Division Total	12	11.00	12	11.00	12	11.00	2	2.00	0	-
Community Development										
Community Development Administrator (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Comm Dev Specialist (Housing Rehab) (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Comm Dev Specialist (HOME Coordinator) (17)	0	-	0	-	1	1.00	0	-	1	1.00
Comm Dev Specialist (Finance) (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Comm Dev Specialist (Compliance) (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Comm Dev Technician (12)	1	1.00	1	1.00	0	-	0	-	-1	(1.00)
Secretary (9)	1	0.50	1	0.50	1	0.50	0	-	0	-
Division Total	6	5.50	6	5.50	6	5.50	0	-	0	-
Planning & Development Total	26	24.50	26	24.50	26	24.50	2	2.00	0	-
Energy Resources										
Energy Resources Administration										
Director Of Energy Resources (28)	1	1.00	1	1.00	1	1.00	0	-	0	-
Energy Resources Operations Manager (25)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Assistant (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	3	3.00	3	3.00	3	3.00	0	-	0	-

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Electric Distribution										
Electric Distribution Manager (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Electric Distribution Supervisor (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Electric Underground Supervisor (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Electric Line Supervisor (21)	4	4.00	4	4.00	4	4.00	0	-	0	-
Electric Service Tech (20)	2	2.00	3	3.00	3	3.00	0	-	0	-
Electric Line Crew Leader (18)	3	3.00	2	2.00	2	2.00	0	-	0	-
1st Class Lineman (17)	4	4.00	4	4.00	5	5.00	0	-	1	1.00
Street Light Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Forester (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
2nd Class Lineman (15)	9	9.00	9	9.00	9	9.00	0	-	0	-
3rd Class Lineman (13)	1	1.00	1	1.00	0	-	0	-	-1	(1.00)
Apprentice Lineman (12)	4	4.00	4	4.00	4	4.00	2	2.00	0	-
Division Total	32	32.00	32	32.00	32	32.00	2	2.00	0	-
Energy Services										
Energy Services Manager (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Load Management Supervisor (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Generator Supervisor (20)	1	1.00	1	1.00	1	1.00	0	-	0	-
Energy Resources Marketing Representative (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Load Management Technician II (16)	2	2.00	2	2.00	1	1.00	0	-	-1	(1.00)
Generator Technician II (16)	2	2.00	2	2.00	2	2.00	0	-	0	-
Energy Control Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Lead Dispatcher/Operator (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Dispatcher/Operator (10)	4	4.00	4	4.00	4	4.00	0	-	0	-
Division Total	15	15.00	15	15.00	14	14.00	0	-	-1	(1.00)
Energy Resources Administration										
Utilities Engineering Manager (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Electrical Engineer (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Substation Supervisor (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Staking Engineer II (18)	2	2.00	2	2.00	1	1.00	0	-	-1	(1.00)
Electric Meter Supervisor (17)	1	1.00	1	1.00	1	1.00	0	-	0	-
Substation Technician II (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Staking Engineer I (16)	1	1.00	1	1.00	2	2.00	0	-	1	1.00
Maintenance Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Electric Meter Technician III (15)	3	3.00	3	3.00	3	3.00	1	1.00	0	-
Substation Technician I (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Maintenance Technician II (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	14	14.00	14	14.00	14	14.00	1	1.00	0	-
Gas Distribution										
Gas Distribution Manager (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Gas System Engineer (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Gas Services Supervisor (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
Regulatory Compliance Officer (21)	0	-	1	1.00	1	1.00	0	-	0	-
Gas Meter Repair Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Gas Compliance Coordinator (16)	2	2.00	2	2.00	2	2.00	0	-	0	-
Gas Service Technician (14)	3	3.00	3	3.00	3	3.00	0	-	0	-
Gas Pipeline Supervisor (14)	2	2.00	3	3.00	3	3.00	0	-	0	-
Gas Meter Technician II (14)	2	2.00	2	2.00	2	2.00	0	-	0	-
Energy Resources Locator (13)	2	2.00	2	2.00	2	2.00	0	-	0	-
Gas Service Worker II (12)	3	3.00	1	1.00	2	2.00	0	-	1	1.00
Gas Meter Records Clerk (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Gas Service Worker I (10)	1	1.00	3	3.00	2	2.00	0	-	-1	(1.00)
Division Total	20	20.00	22	22.00	22	22.00	0	-	0	-
Energy Services Total	84	84.00	86	86.00	85	85.00	3	3.00	-1	(1.00)

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Water Resources										
Water Resources Administration										
Director Of Public Works & Water Resources (27)	1	0.50	1	0.50	1	0.50	0	-	0	-
Assistant PW Director (Water Resources) (24)	1	1.00	1	1.00	1	1.00	0	-	0	-
Department Secretary (12)	1	0.34	1	0.34	1	0.34	0	-	0	-
Division Total	3	1.84	3	1.84	3	1.84	0	-	0	-
Technical Services										
Technical Services Superintendent (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Process Engineer (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Compliance Administrator (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Laboratory Supervisor (16)	2	2.00	2	2.00	2	2.00	1	1.00	0	-
Senior Lab Analyst (14)	3	3.00	3	3.00	3	3.00	0	-	0	-
Regulatory Compliance Coordinator (14)	2	2.00	2	2.00	2	2.00	0	-	0	-
Senor Lab Technician (13)	2	2.00	2	2.00	2	2.00	0	-	0	-
Lab Analyst (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	13	13.00	13	13.00	13	13.00	1	1.00	0	-
Water Treatment										
Water Treatment Plant Superintendent (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Water Treatment Mech Supervisor (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Water Treatment Elec Supervisor (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Chief Water Treatment Plant Operator (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Lead Treatment Plant Mechanic (16)	2	2.00	2	2.00	2	2.00	0	-	0	-
Water Treat Plant Operator A (14)	4	4.00	4	4.00	4	4.00	0	-	0	-
Water Treat Plant Operator B (13)	3	3.00	3	3.00	1	1.00	0	-	-2	(2.00)
Water Treat Plant Operator C (12)	8	8.00	8	8.00	4	4.00	0	-	-4	(4.00)
Water Treatment Plant Operator (11)	1	1.00	1	1.00	0	-	0	-	-1	(1.00)
Administrative Secretary (11)	1	0.50	1	0.50	1	0.50	0	-	0	-
Maintenance Worker II (8)	2	2.00	2	2.00	2	2.00	0	-	0	-
Division Total	25	24.50	25	24.50	18	17.50	0	-	-7	(7.00)
Water Services										
Water and Sewer Services Supervisor (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Water Distribution Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Water Meter Supervisor (15)	1	1.00	1	1.00	1	1.00	0	-	0	-
Utilities Locator (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Crew Supervisor (13)	4	4.00	4	4.00	4	4.00	0	-	0	-
Customer Service Technician (12)	2	2.00	2	2.00	2	2.00	0	-	0	-
Water Sewer Service Technician (11)	2	2.00	2	2.00	2	2.00	0	-	0	-
Heavy Equipment Operator (11)	2	2.00	2	2.00	2	2.00	0	-	0	-
Dispatcher/Operator (10)	1	1.00	1	1.00	1	1.00	0	-	0	-
Construction Worker II (9)	4	4.00	4	4.00	4	4.00	0	-	0	-
Division Total	19	19.00	19	19.00	19	19.00	0	-	0	-

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
Wastewater Treatment										
Wastewater Treat Plant Superintendent (23)	1	1.00	1	1.00	1	1.00	0	-	0	-
Wastewater Treat Mech Supervisor (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Wastewater Treat Elect Supervisor (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Chief Wastewater Treatment Plant Operator (19)	1	1.00	1	1.00	1	1.00	0	-	0	-
Wastewater Treat Plant Operator IV (15)	3	3.00	3	3.00	2	2.00	0	-	-1	(1.00)
Electrician I (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Wastewater Treat Plant Operator II (13)	4	4.00	4	4.00	4	4.00	0	-	0	-
Wastewater Treatment Plant Operator III (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Wastewater Treatment Plant Mechanic (12)	5	5.00	5	5.00	5	5.00	0	-	0	-
Wastewater Treat Plant Operator I (12)	6	6.00	6	6.00	6	6.00	0	-	0	-
Administrative Secretary (11)	1	0.50	1	0.50	1	0.50	0	-	0	-
Maintenance Worker II (8)	2	2.00	2	2.00	2	2.00	1	1.00	0	-
Building Service Worker (6)	1	1.00	1	1.00	1	1.00	0	-	0	-
Division Total	28	27.50	28	27.50	27	26.50	1	1.00	-1	(1.00)
Sewer Services										
Water and Sewer Services Supervisor (21)	1	1.00	1	1.00	1	1.00	0	-	0	-
Sewer Collection Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Pump Station Maintenance Supervisor (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
W/S Construction Supervisor (14)	1	1.00	1	1.00	1	1.00	0	-	0	-
Crew Supervisor (13)	1	1.00	1	1.00	1	1.00	0	-	0	-
Pump Station Mechanic (12)	2	2.00	2	2.00	2	2.00	0	-	0	-
Customer Service Technician (12)	1	1.00	1	1.00	1	1.00	0	-	0	-
Water Sewer Service Technician (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Heavy Equipment Operator (11)	2	2.00	2	2.00	2	2.00	0	-	0	-
Administrative Secretary (11)	1	1.00	1	1.00	1	1.00	0	-	0	-
Construction Worker II (9)	3	3.00	3	3.00	3	3.00	0	-	0	-
Division Total	15	15.00	15	15.00	15	15.00	0	-	0	-
Water Resources Total	103	100.84	103	100.84	95	92.84	2	2.00	-8	(8.00)
Stormwater										
Stormwater Administration										
Stormwater Manager (25)	1	1.00	1	1.00	1	1.00	0	-	0	-
Stormwater Engineer (22)	1	1.00	1	1.00	1	1.00	0	-	0	-
GIS Technician (16)	1	1.00	1	1.00	1	1.00	0	-	0	-
Department Secretary (12)	1	0.33	1	0.33	1	0.33	0	-	0	-
Division Total	4	3.33	4	3.33	4	3.33	0	-	0	-
Stormwater Operations										
Streets Superintendent (23)	1	0.50	1	0.50	1	0.50	0	-	0	-
General Construction & Maintenance Supervisor (21)	1	0.50	1	0.50	1	0.50	0	-	0	-
Drainage/Construction Supervisor (14)	2	2.00	2	2.00	2	2.00	0	-	0	-
Crew Supervisor (13)	7	7.00	7	7.00	7	7.00	1	1.00	0	-
Heavy Equipment Operator (11)	3	3.00	3	3.00	3	3.00	0	-	0	-
Sanitation Equipment Operator I (9)	4	4.00	4	4.00	3	3.00	0	-	-1	(1.00)
Construction Worker II (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Administrative Clerk (9)	1	1.00	1	1.00	1	1.00	0	-	0	-
Truck Driver (8)	3	3.00	3	3.00	3	3.00	0	-	0	-
Construction Worker I (8)	5	5.00	5	5.00	5	5.00	1	1.00	0	-
Maintenance Worker I (7)	16	16.00	16	16.00	13	13.00	2	2.00	-3	(3.00)
Division Total	44	43.00	44	43.00	40	39.00	4	4.00	-4	(4.00)
Stormwater Total	48	46.33	48	46.33	44	42.33	4	4.00	-4	(4.00)

Department/Division Position Title (Pay Grade)	FY 2014 Actual		FY 2015 Amended		FY 2016 Adopted		FY 2016 Frozen		Difference from Prior Amended	
	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE	# Pos.	FTE
<u>Communications</u>										
Electronic Communications Supervisor (18)	1	1.00	1	1.00	1	1.00	0	-	0	-
Electronic Communications Technician (16)	2	2.00	1	1.00	1	1.00	0	-	0	-
Communications Total	3	3.00	2	2.00	2	2.00	0	-	0	-
Total Annual Operating Budget	981	959.06	984	962.06	969	947.06	37	37.00	-15	(15.00)