

January 14, 2019

The City Council of the City of Rocky Mount met this day in regular session at 7:00 p.m. in the George W. Dudley City Council Chamber of the Frederick E. Turnage Municipal Building with Mayor David W. Combs presiding.

Councilmembers present: André D. Knight, Reuben C. Blackwell, IV, Richard Joyner, Lois Watkins, Tom Rogers, W. B. Bullock and Christine Carroll Miller.

Staff Present: Rochelle D. Small-Toney, City Manager; Pamela O. Casey, City Clerk; Chris Beschler and Natasha Hampton-Clayton, Assistant City Managers; Tameka Kenan-Norman, Chief Communications and Marketing Officer; Jonathan Boone, Director of Public Works and Water Resources; Amy Staton, Finance Director; Rich Worsinger, Director of Energy Resources; Darryl Strother, Electrical Distribution Superintendent; Ken Hunter, Budget and Evaluation Manager; Wanda Alford, Personnel Technician; Mike Varnell, Fire Chief; Ronnie Raper, Assistant Fire Chief; Archie Jones, Director of Human Relations; JoSeth Bocook, Planning Administrator; Will Deaton, Director of Department of Development Services; Brad Kerr, Director of Engineering; Mark Adcox, Video Production Specialist; Kim Batts, Deputy City Clerk; and Richard J. Rose, City Attorney. Also, in attendance were numerous employees from Energy Resources, the Public Works and Water Resources Department and the Fire Department for recognition of their service over and above the call of duty in response to Hurricane Florence.

Security Officer: Sergeant Brad Summerlin.

The Mayor opened the meeting and called on Councilmember Lois Watkins to offer prayer.

WELCOME

The Mayor welcomed citizens and directed them to copies of the agenda near the entrance of the City Council Chamber.

APPROVAL OF MINUTES

The minutes of a regularly rescheduled meeting of the City Council held December 12, 2018 were approved as submitted to the City Council prior to the meeting. *NOTE: Regularly scheduled meeting of December 10, 2018 rescheduled for December 12, 2018 due to inclement weather.*

MAYOR PRO TEMPORE

Mayor Combs administered the oath of office to Mayor Pro Tempore, Tom Rogers, Councilmember for Ward 5.

RESOLUTION CONGRATULATING LUTHER BARNES

The Mayor read a Resolution congratulating Rocky Mount native Luther Barnes on his induction into the North Carolina Music Hall of Fame.

Motion was made by Councilmember Knight, seconded by Councilmember Joyner and unanimously carried that **Resolution R-2019-1** entitled **RESOLUTION CONGRATULATING ROCKY MOUNT NATIVE LUTHER BARNES ON HIS INDUCTION INTO THE NORTH CAROLINA MUSIC HALL OF FAME** be adopted:

RESOLUTION CONGRATULATING ROCKY MOUNT NATIVE LUTHER BARNES ON HIS INDUCTION INTO THE NORTH CAROLINA MUSIC HALL OF FAME

WHEREAS, Luther Barnes grew up in the Battleboro community and graduated from Northern Nash High School; and

WHEREAS, Luther Barnes' ministry began at an early age under the guidance of his father, Reverend F. C. Barnes; and

WHEREAS, he credits his seventh-grade teacher at Maude B. Hubbard Elementary School, Mrs. Walker, for first recognizing his musical abilities; and

WHEREAS, in high school Luther Barnes joined the Northern Nash High School chorus and was a member of a barbershop quartet as a baritone; and

WHEREAS, Luther Barnes graduated from Saint Augustine's University in Raleigh, North Carolina with a bachelor's degree in music education and spent approximately six (6) years teaching music in the Nash-Rocky Mount School System; and

WHEREAS, Luther Barnes' musical training and influence at home from his award-winning gospel singing and fellow North Carolina Hall of Fame inductee, father, Bishop F. C. Barnes, was instrumental in his success; and

WHEREAS, Luther Barnes serves as senior pastor of Restoration Worship Center in Rocky Mount, North Carolina; and

WHEREAS, Luther Barnes' recording career began in 1983 with the album "See What the Lord Has Done"; and

WHEREAS, Luther Barnes' is a Grammy nominee, a Stellar Award-winning director and songwriter with over twenty-eight (28) albums; and a record producer; and has performed with many well-known gospel artists.

NOW, THEREFORE, BE IT RESOLVED that Mayor David W. Combs and the Rocky Mount City Council, individually and collectively, hereby congratulate Luther Barnes on his induction into the North Carolina Music Hall of Fame and for the honor his personal accomplishments have brought to the City of Rocky Mount.

Adopted this the 14th day of January, 2019.

Reverend Barnes thanked the City Council for this recognition, made comments and expressed appreciation to all those in his life who have inspired and supported him along the way.

SPECIAL RECOGNITION/RESPONSE TO HURRICANE FLORENCE

The Mayor recognized and commended the Fire Department, Department of Energy Resources and the Department of Public Works and Water Resources employees for their response to Hurricane Florence and mutual aid provided. He called on Department Heads to make comments:

Energy Resources:

Energy Resources Director Rich Worsinger told the Council a few of his staff are out this evening because they are in Danville, Virginia. He said Danville was affected by all the snow and ice and the City received a request for mutual aid. He added that Rocky Mount has been the recipient of

mutual aid because of other hurricanes and wanted to help others. He said the Department of Energy Resources has a great staff.

Public Works and Water Resources:

Public Works and Water Resources Director Jonathan Boone told the Council this is the first opportunity his department has had to provide mutual aid regarding a hurricane and sent a 4-person team to New Bern for debris removal. He said he received periodic updates and Rocky Mount staff collected more than any other city who responded collecting over 700 tons of debris.

Fire Department:

Fire Chief Mike Varnell told the Council that when the Fire Department saw Rocky Mount would not be dramatically affected it sent a Swift Water Rescue Team to New Bern. He said the team worked during the night in very dangerous conditions and were able to move hundreds of people to safety in a four to five-day period. He said they did a great job and one person on the team went to Raleigh to assist the helo-aquatic team.

SPECIAL RECOGNITION/EMPLOYEE CONTRIBUTION TO UNITED WAY

City Manager Rochelle D. Small-Toney recognized and commended City employees for their generous donations to the 2019 United Way Campaign. She stated for the second time the City has exceeded its campaign goal of over \$91,000.

Jonathan Boone, campaign chair, stated the campaign was very successful and the donations were a 4% increase over the prior year. He expressed appreciation for the work of the campaign team.

PETITIONS FROM THE PUBLIC

The Mayor outlined the guidelines for petitions from the public and requested that citizens wishing to speak complete a speakers request form. He noted this is an opportunity to raise a question or present a request to Council; that comments should be directed to the Council as a whole and not to individual Councilmembers or City staff; and, in most cases, Councilmembers will not respond to public comments, but may refer a matter to the City Manager or staff for follow-up. He requested that comments be made from the podium in a civil, non-argumentative and respectful manner and added that personal attacks that have the potential to disrupt the meeting will not be tolerated.

Mayor Combs opened the meeting for petitions from the public and recognized the following:

Gwendolyn Wilkins told the Council the article in the newspaper relative to the hiring of the police chief troubled her. She said she is disheartened that Councilmembers would allow funds to be wasted and attributes this to irresponsible leadership. She said the Manager's decision equates to racism and discrimination and she is appalled. She said the City Manager answers to Council and implored the Council to do what is right.

Lewis Turner said there are leaves placed in yards pursuant to the loose-leaf collection schedule some months ago that have not yet been picked up. He said the City needs to be cleaned up. He added that street sweepers need to have a schedule because not all City streets are swept.

Samuel Battle complained about potholes along Fairview Road and police cars parked on sidewalks while monitoring speeds. He stated something has to be done about the murders in the City.

Lige Daughtridge stated the newspaper article was interesting. He questioned if any City employees applied for and were interviewed for the job for which Dr. Faulcon was hired. He questioned what Council is doing to support good hiring practices. He asked what Council is doing to make employees feel they can speak out and questioned if other employees have similar issues. He asked what Council is doing to ensure staff morale is good so they are in the best position to do their jobs and provide quality service. He also questioned the item on the agenda relative to the bid for custodial services. He said he has never heard of this company and according to the Secretary of State the business was just established in December of 2018.

Wanda Alford spoke as a Red Cross volunteer and stated her disappointment relative to an article in the Telegram reporting that the Nash/UNC blood services contract with the Red Cross has been replaced by another agency. She outlined the many benefits provided by the Red Cross locally. She asked that Council read the article and asked for the community's support of the American Red Cross. She said no other agency provides the depth of services as provided by the Red Cross.

Stacy Graham encouraged the Council to find a police chief who is transparent, proactive, progressive and empowering to employees. She encouraged Council to take animal care and control issues seriously and to continue to work on the City's reputation. She said she has seen no progress in these areas since coming here in 2016.

Robert Carr encouraged the City Manager to appoint one of the internal police officers identified (Clay or Robinson) to the Chief position and said both are highly qualified and have been recommended by law enforcement.

Councilmember Knight stated that before 2003 Rocky Mount was challenged relative to hiring practices and since that time has worked to be transparent and does not discriminate against anyone in hiring, promotions and pay increases. He said Council only appoints the Manager, City Clerk and Attorney and the Manager hires everyone else. He says this Council will not tolerate discrimination or unfair practices.

John Jordan requested that a walk-across bridge be constructed between Boone and Bailey Streets adjacent to Cedar Street and for the inspection and repair of a dangerous walk across bridge behind the Berkshire Community and adjoining Branch Street Park.

Councilmember Wilkins asked those present who receive the *My Rocky Mount* magazine to pay attention to photographs of Rocky Mount staff. She said the diversity in staff, in her opinion, is an indication that racism is not being practiced by the Manager or the Council. She said it has been a goal of Council to work towards diversity in the organization and throughout the City.

PLANNING BOARD MINUTES

The City Council received the minutes from a Planning Board meeting held December 11, 2018. The minutes are on file in the office of the City Clerk.

Motion was made by Councilmember Knight, seconded by Councilmember Joyner and unanimously carried that receipt of the minutes be acknowledged.

There were no recommendations from the Planning Board requiring City Council approval.

ANNEXATION NO. 312 - FELLOWSHIP OF PRAISE (3201 BENVENUE ROAD)

The Mayor recognized City Manager Rochelle D. Small-Toney to explain the feasibility study prepared in connection with the annexation by the Department of Planning and Development. The City Manager explained the feasibility study and concluded by recommending approval of the annexation. A copy of the report is on file in Annexation No. 312 in the office of the City Clerk.

The Mayor opened a public hearing relative to Annexation No. 312 and no one appeared for comment. The Mayor declared the public hearing closed.

Motion was made by Councilmember Miller, seconded by Councilmember Joyner and unanimously carried that receipt of the feasibility study be acknowledged and that **Ordinance No. O-2019-1** entitled **ORDINANCE EXTENDING THE CORPORATE LIMITS OF THE CITY OF ROCKY MOUNT/ANNEXATION NO. 312 - FELLOWSHIP OF PRAISE CHURCH OF GOD - 3201 BENVENUE ROAD** be adopted.

The City Council was advised that water is currently available to the property; however, sewer service is not available. Council was provided with a Water and Sewer Service Agreement whereby the City and the Petitioner agrees to terms regarding water and sewer service.

Motion was made by Councilmember Miller, seconded by Councilmember Joyner and unanimously carried that the Water and Sewer Service Agreement with Fellowship of Praise Church (**C-2019-_____**) be approved and that the Mayor be authorized to execute the same on behalf of the City.

PUBLIC HEARING/APPROVAL TO INSTALL PEAK SHAVING GENERATOR AT SUBSTATION #9 - 251 ENGLISH ROAD

The Mayor opened a public hearing pursuant to a requirement by the North Carolina Utilities Commission for the installation of a 2,000-kW diesel generator for peak shaving purposes at Substation 9, located at 251 English Road. No one appeared for comment and the Mayor declared the public hearing closed.

Motion was made by Councilmember Joyner, seconded by Councilmember Miller and unanimously carried that the installation of the generator at Station #9 be approved.

COMMITTEE OF THE WHOLE MINUTES

The City Council received the minutes from a Special Called Committee of the Whole meeting held December 7, 2018 and a Regular Rescheduled Committee of the Whole Meeting held December 12, 2018. The minutes are as follows:

MINUTES OF A SPECIAL CALLED MEETING OF THE COMMITTEE OF THE WHOLE HELD FRIDAY, DECEMBER 7, 2018, AT 1:00 P.M. IN THE NASH MEETING ROOM OF THE ROCKY MOUNT EVENT CENTER, 285 NE MAIN STREET, ROCKY MOUNT, NC (LUNCH SERVED AT 12 NOON PRIOR TO MEETING)

MEMBERS PRESENT:

E. Lois Watkins, Mayor Pro Tem
André D. Knight

STAFF PRESENT:

Rochelle D. Small-Toney
Pamela O. Casey

Reuben C. Blackwell, IV
 Richard Joyner
 Tom Rogers
 W. B. Bullock
 Chris Miller
 David W. Combs

Chris Beschler
 Tameka Kenan-Norman
 Tanika Cooper
 Ken Hunter
 Landis Faulcon
 Katrese Hale
 Chase Norwood
 Lindsey Davis
 Andrew Jakubiak
 Richard J. Rose

OTHERS PRESENT:

Dr. James Johnson, Frank Hawkins Kenan Institute of Private Enterprise,
 Kenan-Flagler Business School @ UNC Chapel Hill
 Mark S. McDaniel, Frank Hawkins Kenan Institute of Private Enterprise,
 Kenan-Flagler Business School @ UNC Chapel Hill
 Julie Brenman, Fountainworks

OPENING OF MEETING/GREETINGS AND OVERVIEW

Mayor David W. Combs called the meeting to order at 1:00 p.m. and welcomed all present. He explained the guidelines for Committee of the Whole Meetings and called on City Manager Rochelle D. Small-Toney to introduce special guests.

City Manager Rochelle D. Small-Toney welcomed the Mayor, City Council, staff members and the public to the Event Center. She stated that the City Council has identified housing as a focus and today's presentation will be a good beginning. She thanked Professor James Johnson and Mark McDaniel from the Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, and Julie Brenman from Fountainworks for today's presentation and facilitation of discussion following the presentation.

Ms. Brenman asked that the City Council think about developing plans, policies and goals around housing as they listen to Dr. Johnson's presentation and jot down questions or ideas to aid in setting goals and forming policies.

PRESENTATION - James Johnson

Dr. James Johnson introduced his partner, Mark McDaniel. He stated that he will speak today regarding leveraging the power of collective ambition to facilitate inclusive and equitable development and share information relative to work being done in Durham, North Carolina. He said there are lessons to be learned and opportunities to avoid pit falls.

Dr. Johnson stated

- North Carolina is one of the most rapidly growing states in the nation and has added 1.5 million residents in a 10-year period from 1960 to 2016;
- Growth is driven by nativity, race and ethnicity (North Carolina is not the black and white state it used to be);
- Primary growth in the state is in Wake and Mecklenburg Counties;
- Durham is attracting high-quality migrants (residents who make more money than those leaving);
- Nursing home healthcare is world class and less expensive in North Carolina than in New York and Florida making North Carolina a hug destination;
- Average person moving to Durham brought a migration dividend of approximately \$11,000 (causes property values to increase; can adversely affect residents);
- Important there is inclusiveness and equity in communities

He outlined key drivers of equitable/inclusive community economic development as:

Number 1:

- A set of performance metrics - a sustainability scorecard - to ensure that community economic development policies, procedures and practices pass the triple bottom line of sustainability litmus test (described as a three-legged stool of social equity, shareholder/stakeholder value and environmental stewardship)

Number 2:

- Mobilize and garner support from diverse stakeholders and constituencies to achieve inclusive/equitable development, that is, build *collective ambition* (described collaborative engagement as the glue and disciplined execution of strategy as the grease)
- Elements of collective ambition:
 - Purpose - organization's reason for being; core value
 - Vision - position/status the organization aspires to achieve within a reasonable time frame
 - Targets & milestones - metrics used to assess progress
 - Strategic & operational priorities - actions the organization does or does not take in pursuit of its vision
 - Brand promise - commitments made to stakeholders concerning the experience the organization will provide
 - Core values - guiding principles that dictate what the organization stands for (in good times and bad)
 - Leadership behaviors - how leaders act daily as they seek to implement the organization's vision and strategic priorities, strive to fulfill the brand promise and live up to the values

Number 3:

- A more inclusive entrepreneurial/business ecosystem - understanding and rectifying deficiencies in the system that might suppress the potential success of historically under-represented businesses
- Characteristics of an inclusive entrepreneurial/business ecosystem (to leverage existing assets to grow local business):
 - Establishes quantifiable goals for utilization of historically underutilized businesses and holds various departments within city government accountable for demonstrating progress
 - Transforms the existing procurement system into a fully automated supply chain management system
 - Offers education, training and technical assistance that is robust enough to serve a "pipeline" of potential vendors, ranging from start-ups to boomer-owned businesses
 - Creates makers' spaces in traditionally under-represented communities that provide ease of access to education, training and technical assistance as well as networking opportunities
 - Devises a multi-channel communication strategy to spread the word about (a) contracting opportunities; (b) available education, training and technical assistance programs available to help DBEs/SBEs access opportunities; and (c) diversity spend across all units of government

He identified FedEx as an example noting they have an incredible supply chain and provide excellent pay and benefits to both full-time and part-time employees.

He added that:

- Businesses must have a succession plan;
- There are accelerators and incubators and often culture is not very inclusive
- Having an annual report card on diversity spending is important to grow diversity

He described the core elements of an inclusive supplier diversity program and told the Council:

- The most rapid growth in business development is from the 55+ population launching encore businesses
- It is important to have succession plans for boomer businesses

He reported that diverse supply chain management systems:

- Embrace supplier diversity and are more competitive with financial returns above national industry medians;
- Create jobs and generate tax revenues that rebound to the benefit of the local community; and
- Unemployed and underemployed residents benefit from such a system (more likely to hire inner-city residents)

He stated it is mostly about the quality of life and incentives and cities the adopt diverse supply chain management systems are more attractive places to live and do business.

Number 4:

- Creation of an equitable development venture fund:
 - Primary investment vehicle to support growth and expansion of "home grown" historically underutilized businesses;
 - Support ventures that align with the triple bottom line of sustainability and retain population and economic diversity; and
 - Opportunity to address the "working poor" problem (politically important)

He outlined the following rationales for targeting the working poor:

- Perceived to be more deserving of government assistance than the able-bodied, non-working poor who typically are perceived as undeserving of government assistance;
- Includes some government civil servants and other public-sector employees that are responsible for public health and safety;
- Can potentially address an impending retirement crisis among the age 55 and older boomer population (may no longer be able to live in the community; age 55 and over will be the next generation of poverty if they don't think of how to extend their careers or engage in encore communities)

Dr. Johnson provided a list of salaries at a North Carolina Charter school (administration and teachers) and noted 10.7% of those having bachelor's degrees or higher are members of the working force and don't earn enough to live in Durham. He said he knows of four (4) homeless teachers in Durham. He showed profiles of three working poor educators in Durham (sheltered homeless), all educated with college degrees, who move from one friend's home to another or live in a motel. He said a focus on the working poor is a nice place to start when creating a housing plan and determining how to build affordable housing for the sheltered homeless who will likely spend their money locally.

He described infrastructure investment opportunities for "the fund" as:

- Affordable housing for sheltered homeless and other public-sector workers;
- Latino new urbanism;
- Age-friendly affordable housing and senior fitness parks

Dr. Johnson told the City Council "built to last" is about equal opportunity for access. He said boomers are a 17 trillion-dollar market and the community that builds age-friendly infrastructure will grow. He said age starts in the 30's with health issues. He said the Event Center is not age friendly.

He said to create a nonprofit committed to inclusive and equitable development there must be:

- An Enterprise Development Venture Fund;

- Markers' spaces for inclusive and equitable innovations;
- Pipeline training and technical assistance programs for diverse small businesses; and
- Independent entity charged with monitoring and evaluating the City's inclusive supply chain management system

He identified anticipated outcomes to be:

- A more inclusive, equitable and sustainable city;
- Core values and performance metrics that demonstrate a commitment to inclusive and equitable development;
- An effective supply chain management system that supports the growth and development of traditionally under-represented business enterprises; and
- A major investment tool that promotes shared prosperity by investing in ventures that improve the living arrangements and overall quality of life of the working poor (measure of success is when a teacher can then live in the community and the working poor are making more money).

He said another outcome will be the community will be a more attractive place to live and do business. He opened for the floor for questions from Council members.

**Dr. Johnson and Mr. McDaniel left the meeting*

DISCUSSION - Julie Brenman, Fountainworks

The Mayor called on Julie Brenman with Fountainworks to lead discussion.

Ms. Brenman asked the Mayor and Councilmembers to respond with their first reactions and thoughts relative to Rocky Mount and lead discussion relative to the following:

- Avoiding pricing people out;
- Looking at a business model for the city;
- Reviewing the city code relative to dilapidated/deteriorated properties include commercial enforcement;
- Looking at land banking;
- Assisting residents to repair their homes;
- Working with community organizations

The following were outlined as goals:

- Designing a roadmap;
- Reframing collective ambition;
- Valuing all residents;
- Identifying core values where families thrive and have access to housing and art;
- Creating an inclusive community;
- Transitioning from renting to ownership;
- Creation of a housing strategy that includes jobs and ownership;
- A plan to help people stay in their community;
- Civic engagement: diversity and inclusion;
- Shared vision;
- Including stakeholders; and
- Focusing on housing for the working poor

The following were identified as goals for January 2019:

- Pulling together pieces of former plans (Housing Task Force; Twin County Visioning; Code Enforcement; and Planning Comprehensive Plan);
- Creating shared definitions;
- Identifying a shared vision;
- Determining how to prioritize projects;

- Identifying money/funding strategy;
- Obtaining public support and involvement; and
- Updating information/data on current needs;

Mayor Combs left the meeting.

City Manager Rochelle D. Small-Toney stated it is important to have guidance from the Councilmembers to know what to bring back in January 2019 (likely a two-day meeting).

COMMITTEE RECOMMENDATION: By consensus, it was recommended that the City Manager identify dates in January 2019 for continuing discussion/presentation (with Council members to advise her if they have specific dates/times they are unavailable).

There being no further business, the Special Called Committee of the Whole meeting adjourned at 3:39 p.m.

MINUTES OF A MEETING OF A REGULAR RESCHEDULED COMMITTEE OF THE WHOLE HELD MONDAY, DECEMBER 12, 2018, AT 5:00 P.M. IN THE COMMITTEE ROOM OF THE FREDERICK E. TURNAGE MUNICIPAL BUILDING

MEMBERS PRESENT:

E. Lois Watkins, Mayor Pro Tem
André D. Knight
Reuben C. Blackwell, IV
Richard Joyner
Tom Rogers
W. B. Bullock
Chris Miller
David W. Combs, Mayor

STAFF PRESENT:

Rochelle D. Small-Toney
Pamela O. Casey
Natasha Hampton-Clayton
Chris Beschler
Tameka Kenan-Norman
Landis Faulcon
Ken Hunter
Jonathan Boone
Will Deaton
Kim Batts
Richard J. Rose

OPENING OF MEETING

Mayor Pro Tem E. Lois Watkins called the meeting to order at 5:00 p.m. and welcomed all present. She noted this meeting is a rescheduled meeting from December 10, 2018 which was canceled due to inclement weather. Ms. Watkins explained the guidelines for Committee of the Whole Meetings and called on City Manager Rochelle D. Small-Toney to introduce the agenda items.

City Manager Rochelle D. Small-Toney thanked the Council for their consideration in canceling the previously scheduled meeting due to the inclement weather conditions. She noted that today's agenda is the same as the December 10, 2018 agenda with the exception of the additional of a budget amendment for improvements at the Rocky Mount-Wilson Airport

PROPERTY ACQUISITION BY PRIVATE DONATION/618 GREEN AVENUE - Dr. Landis Faulcon

Dr. Landis Faulcon advised the City Council that Norma Turnage, a local property owner, has offered to donate .64 acres of vacant land at 618 Green Avenue to the City. She advised that the tax value of the land is approximately \$16,640 and there are no outstanding city taxes, liens or other encumbrances on the property.

Dr. Faulcon further advised the Council that the donation aligns with the Council's goal of developing a model food system and increasing access to fresh produce and foods in underserved communities as the property will be used for creating community gardens and a sustainable model food system that will enable the City to achieve the following strategic goals:

1. Increase access to fresh and healthy food options for residents;

2. Improve health outcomes;
3. Create new economic opportunities for residents, business, food vendors and farmers;
4. Revitalize neighborhoods and vacant property; and
5. Enhance the overall quality of life throughout the City.

She advised that staff recommends accepting the donation of property. City Manager Rochelle D. Small-Toney noted the matter is on the regular agenda for the 7 p.m. meeting for consideration.

COMMITTEE RECOMMENDATION: By consensus, the Committee recommended approval of the donation.

BUDGET ORDINANCE AMENDMENT/IMPROVEMENTS TO ROCKY MOUNT-WILSON AIRPORT - Ken Hunter

The City Council received a budget ordinance amendment amending the FY 2018-2019 Annual Operating Budget by appropriating an additional \$92,886 in the General Fund for the City's share of provision matching funds for Federal and State Grants for improvements to the Rocky Mount-Wilson Airport (RWI) for existing runway and hanger improvements.

Council was advised that the total appropriation to the airport account is \$185,772 with 50% allocated to Administrative Service Charge and 50% funded with undesignated reserves.

Council was further advised this matter will be added to the regular meeting agenda for the 7 p.m. meeting for consideration.

Mayor Pro Tem Watkins stated Council would like a presentation relative to the airport at an upcoming COW meeting. Councilmember Knight agreed, and City Manager Rochelle D. Small-Toney stated she would work towards placing such a presentation on the COW agenda for the January 2019 meeting. Councilmember Roger's suggested a visit to the airport.

COMMITTEE RECOMMENDATION: Motion was made by Councilmember Rogers, seconded by Councilmember Miller, and unanimously carried that consideration of the budget amendment for improvements to the Rocky Mount-Wilson Airport (RWI) be added to tonight's 7 p.m. regular agenda for consideration.

RECESS

By consensus, the Council took a brief recess at 5:11 p.m.

COMMITTEE OF THE WHOLE RECONVENED

Mayor Pro Tem Watkins reconvened the Committee of the Whole in regular session at 5:24 p.m. with the Mayor, all Councilmembers, the City Manager, the City Clerk, Assistant City Managers Beschler and Hampton-Clayton, Landis Faulcon, Tameka Kenan-Norman, Kim Batts and City Attorney Richard J. Rose in attendance.

Also present were Sarah P. Odio, UNC/SOG, Project Manager, Development Finance Initiative, and Rory Dowling, UNC/SOG, Senior Project Manager, Development Finance Initiative.

CLOSED SESSION. The City Manager requested a Closed Session for matters concerning economic development; attorney/client privilege and personnel.

COMMITTEE RECOMMENDATION. Motion was made by Councilmember Miller, seconded by Councilmember Blackwell and unanimously carried that the City Council go into Closed Session at 5:25 p.m.

The minutes of the Closed Session shall be placed on file as **ESM-511** at the end of **Minute Book 34** upon approval for release by the City Attorney.

REGULAR SESSION/ADJOURN. The Mayor Pro Tem convened the Committee in regular session at 6:59 p.m.

By consensus, it was agreed to go into a closed session following the regular rescheduled 7 p.m. meeting to discuss the attorney-client and personnel items.

There being no further business for the Committee of the Whole, by consensus, the meeting adjourned.

Motion was made by Councilmember Knight, seconded by Councilmember Bullock and unanimously carried that the minutes and recommendations from the Committee of the Whole meetings be approved.

AD VALOREM TAX RELEASES

The City Council received the following schedules of ad valorem taxes recommended for release and/or refund:

SCHEDULE A – taxes under \$100 approved for release and/or refund by the City Manager:

<u>YEAR</u>	<u>BILL NO.</u>	<u>NAME/ADDRESS</u>	<u>TAX</u>	<u>COMMENT</u>
<u>EDGECOMBE COUNTY</u>				
2018	340	SMITH, RANDY 1925 FLETCHER DR ROCKY MOUNT, NC 27801	11.31 CITY 1.13 PEN	OWNER CORRECTION
		TOTAL RELEASE:	12.44	

SCHEDULE B – taxes over \$100 recommended for release and/or refund by the City Council:

<u>YEAR</u>	<u>BILL NO.</u>	<u>NAME/ADDRESS</u>	<u>TAX</u>	<u>COMMENT</u>
<u>EDGECOMBE COUNTY</u>				
2018	149	CARGO TRANSPORTERS INC PO BOX 339 CLAREMONT, NC 28610	353.95 CITY	VALUE REDUCTION DUE TO APPEAL
		TOTAL RELEASE	353.95	
<u>NASH COUNTY</u>				
2018	1000152	HOSPIRA INC C/O DUCHARME, MCMILLEN & ASSOC PO BOX 80615 PROPERTY TAX COMPLIANCE INDIANAPOLIS, IN 46280	3,720.34 PEN	LATE LIST REMOVAL
		TOTAL RELEASE:	3,720.34	
2018	1000153	HOSPIRA INC C/O DUCHARME, MCMILLEN & ASSOC PO BOX 80615 PROPERTY TAX COMPLIANCE INDIANAPOLIS, IN 46280	17,406.93 PEN	LATE LIST REMOVAL
		TOTAL RELEASE:	17,406.93	
2018	1000154	HOSPIRA INC C/O DUCHARME, MCMILLEN & ASSOC PO BOX 80615 PROPERTY TAX COMPLIANCE INDIANAPOLIS, IN 46280	15,408.16 PEN	LATE LIST REMOVAL
		TOTAL RELEASE:	15,408.16	

2018	1000155	HOSPIRA INC C/O DUCHARME, MCMILLEN & ASSOC PO BOX 80615 PROPERTY TAX COMPLIANCE INDIANAPOLIS, IN 46280 TOTAL RELEASE:	1,882.99	PEN	LATE LIST REMOVAL	1,882.99
2018	1000156	HOSPIRA INC C/O DUCHARME, MCMILLEN & ASSOC PO BOX 80615 PROPERTY TAX COMPLIANCE INDIANAPOLIS, IN 46280 TOTAL RELEASE:	2,425.07	PEN	LATE LIST REMOVAL	2,425.07
2017	2039	RALEIGH ROAD NURSING CTR LLC 2221 W RALEIGH BLVD ROCKY MOUNT, NC 27803 TOTAL RELEASE:	149.60	CITY	DUPLICATE BILL	149.60
2018	1770	WILLIAMS, RONALD DUANE 4497 SUNSET AVE ROCKY MOUNT, NC 27804 TOTAL RELEASE:	128.64 12.86	CITY PEN	DUPLICATE BILL	141.50

Motion was made by Councilmember Blackwell, seconded by Councilmember Knight and unanimously carried that the report from the City Manager of taxes under \$100 listed on Schedule A approved for release and/or refund be acknowledged; and that the taxes over \$100 listed on Schedule B be approved for release and/or refund.

FY 2019 LEASE FINANCING/REIMBURSEMENT RESOLUTIONS

The Council was advised that the City intends to enter into a lease financing arrangement for the following projects budgeted in FY 2019:

Replacement of Equipment - a fire pumper and articulating telescopic aerial device (General Fund); a non-overcenter aerial device; a 50' fully hydraulic derrick truck; and an articulating telescopic aerial device (Electric Fund); trenchers (2) (Gas Fund); a high duty pump (Water Fund); a sewer vacuum truck and tracked skid steer (Sewer Fund); and dump trucks (2) (Stormwater Fund)- \$2,850,000; and

Construction of Certain Improvements - Senior Center/Judicial Center roof repairs, Fire Station improvements (General Fund); Pfizer gas main project (Gas Fund); hypochlorite system project (Water Fund); and hypochlorite system (Sewer Fund)- \$4,015,000.

Council was further advised that it is customary to purchase items to be financed in advance and reimburse the expenditures with lease financing and the U. S. Treasury requires adoption in advance of resolutions declaring the City's intent to reimburse expenditures.

Motion was made by Councilmember Joyner, seconded by Councilmember Blackwell and unanimously carried that the following Resolutions be adopted:

- a) **Resolution No. R-2019-2** entitled **RESOLUTION DECLARING OFFICIAL INTENT OF THE CITY OF ROCKY MOUNT TO REIMBURSE EXPENDITURES MADE FOR THE REPLACEMENT OF EQUIPMENT**; and
- b) **Resolution No. R-2019-3** entitled **RESOLUTION DECLARING OFFICIAL INTENT OF THE CITY OF ROCKY MOUNT TO REIMBURSE EXPENDITURES MADE FOR THE CONSTRUCTION OF CERTAIN IMPROVEMENTS** be adopted.

EARLY VOTING (ADDED TO AGENDA IN OPEN MEETING)

Councilmember Knight requested that the City Manager take steps to ensure an adequate budget is in place for early voting for seventeen (17) days for each location relation to municipal election, pursuant to a new law.

INDUSTRIAL COMMISSION/JESSO (ADDED TO AGENDA IN OPEN MEETING)

City Attorney Richard J. Rose reported that the John R. Jesso claim approved in closed session on August 13, 2018, has now been concluded with the approval of the North Carolina Industrial Commission settlement agreement upon the following terms:

- Payment of \$40,000 (\$3,500 to Jesso for Worker's Compensation claim; \$16,850 payment to Jesso for wage-related claims, subject to all lawful withholdings; \$19,650 for attorney fees and any claims Jesso may have had not related to wages;
- The City will pay the \$400 fee required for the Industrial Commission;
- Jesso will resign as Downtown Development Manager;
- Both parties will sign a mutual release of all claims (Jesso releasing City and employees and the City releasing Jesso);
- A confidentiality provision will be included whereby all parties agree to keep the terms confidential along with a mutual non-disparagement clause;
- Jesso will sign a statement indicating he has received all compensation for which he is entitled;
- The Mayor will provide a letter indicating the City has accepted the resignation and Jesso was not suspended or demoted during his employment;
- Other standard settlement terms; and
- Jesso's personnel file will be sealed.

ANNEXATION NO. 314 - CSX TRANSPORTATION, INC.

The City Council received a petition from CSX Transportation, Inc. for annexation of a contiguous parcel.

Motion was made by Councilmember Joyner, seconded by Councilmember Blackwell and unanimously carried that receipt of the petition be acknowledged and that **Resolution No. R-2019-4** entitled **RESOLUTION ORDERING THE CITY CLERK TO INVESTIGATE THE SUFFICIENCY OF A PETITION FOR ANNEXATION OF A CONTIGUOUS AREA INTO THE CORPORATE LIMITS OF THE CITY OF ROCKY MOUNT ANNEXATION NO. 314 - CSX TRANSPORTATION, INC.** be adopted.

LAND DEVELOPMENT CODE AMENDMENT/PARKING OF OVERSIZED COMMERCIAL VEHICLES ON RESIDENTIALLY-ZONED PROPERTY:

At the July 9, 2018 meeting of the City Council, **Ordinance No. O-2018-71** entitled **ORDINANCE AMENDING THE LAND DEVELOPMENT CODE OF THE CITY OF ROCKY MOUNT** was adopted pursuant to a recommendation from the Planning Board relative to an:

- Amendment to the Land Development Code to define the maximum size of commercial vehicles and trailers prohibited from parking on properties with a residential use or zoning designation

Action to date was outlined as:

- *June 11, 2018 - Public Hearing relative to the following Land Development Code Amendment recommended for approval and found in compliance with the Comprehensive Plan by the Planning Board (PH continued):*

- Amendment to LDC to define the maximum size of commercial vehicles and trailers allowed to park on properties with a residential use or zoning designation.
- *June 25, 2018 - public hearing continued;*
- *July 9, 2018 - Ordinance adopted (NOTE: not to be enforced for 90 days; staff to work with citizens in attempts to find solution for parking for commercial vehicles;*
- *September 24, 2018 - Update relative to parking of commercial vehicles and trailer in residential areas (removed from agenda)*

The City Council was provided with a recommendation from staff for an additional exception that would allow the parking of vehicles in the rear yard of parcels that are residentially-zoned and have an area of one acre or greater.

Motion was made by Councilmember Bullock, seconded by Councilmember Knight and unanimously carried that the amendment be approved and a public hearing scheduled for February 11, 2019 at 7:00 p.m. The City Clerk was authorized to publish notice of said public hearing.

2017 GOVERNOR'S CRIME COMMISSION BLOCK GRANT

The City Council was notified that the Police Department has received notification that it is eligible to receive a grant from the Governor's Crime Commission in the sum of \$24,500 and intends to use said funds to purchase hostage negotiation equipment used to establish and maintain communication with hostages and barricaded and/or trapped subjects. The Council was advised the award funding was delayed by litigation filed in the U. S. Supreme Court and the case has now been settled and funds are ready to be disbursed. It was requested that the City Manager be authorized to sign the grant acceptance document and the certification regarding lobbying document; and, that the Mayor and Finance Director be authorized to execute the certification of No Overdue Tax debt.

Motion was made by Councilmember Bullock, seconded by Councilmember Joyner and unanimously carried that the City Manager be authorized to execute the grant acceptance document and the certification regarding lobbying document; that the Mayor and Finance Director be authorized to execute the certification of No Overdue Tax debt; and that the following project ordinance be adopted:

- **Ordinance No. O-2019-2** entitled **GRANT PROJECT ORDINANCE - GOVERNOR'S CRIME COMMISSION 2017 BLOCK GRANT (\$24,500).**

CONTRACT/CUSTODIAL SERVICES

The City Council was advised that staff recommends award of a contract for custodial services to Cleen Sweep as the lowest responsive responsible bidder at a three-year cost of \$872,236.44. Council was advised the three-year total cost includes the per year base bid cost of \$135,095.64 for a three-year cost of \$405,286.92 and a per year alternate bid costs of \$155,649.84 for a three-year cost of \$466,949.52.

Motion was made by Councilmember Blackwell, seconded by Councilmember Joyner and unanimously carried that consideration of the custodial contract be deferred until the January 28, 2019 regular meeting.

SPECIAL CALLED COMMITTEE OF THE WHOLE (ADDED TO AGENDA IN OPEN MEETING)

By consensus, the City Council scheduled a Special Called Committee of the Whole meeting for Monday, January 28, 2019, at 3:00 p.m. to be held in the Committee Room on the Third Floor of the Frederick E. Turnage Municipal Building.

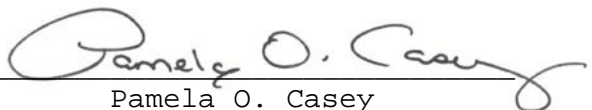
CLOSED SESSION

The Mayor requested a Closed Session to discuss three (3) personnel matters.

Motion was made by Councilmember Knight, seconded by Councilmember Rogers and unanimously carried that the City Council go into Closed Session at 8:06 p.m. The minutes of the Closed Session shall be included in the minutes designated as **ESM-514** and filed at the end of **Minute Book 35** upon approval for release by the City Attorney.

REGULAR SESSION/ADJOURNMENT

The Mayor convened the City Council in regular session at 9:30 p.m. and, there being no further business, the City Council meeting adjourned.



Pamela O. Casey
City Clerk